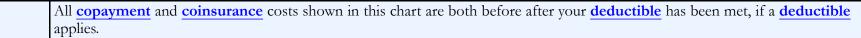


Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services The Harvard Pilgrim Quality HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-844-442-7324 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$400 member / \$800 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , provider office visits, mental health, rehabilitation services, and <u>habilitation services</u> are covered before you meet your <u>deductible</u> .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/ coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. Prescription Drug <u>Deductible</u> : \$100 member / \$200 family There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000 member / \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers	Why This Matters
What is not included in the <u>out-of-pocket limit</u> ?	Premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Yes. See https://www.harvardpilgrim.org/public/find- a-provider or call 1-844-442-7324 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your plan pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services."
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	Not covered	None	
	<u>Specialist</u> visit	Level 1: \$30 <u>copay</u> / visit; <u>deductible</u> does not apply Level 2: \$60 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	None	
	Preventive care/ screening/ immunization	No charge; <u>deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for.	

		What You W		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	X-rays: No charge Laboratory: No charge	Not covered	None
	Imaging (CT/PET scans, MRIs)	\$100 <u>copay</u> / scan	Not covered	Participating Providers limited to a maximum of 1 <u>copay</u> / Member/ day.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https:// info.caremark.com/ oe/gic.	Generic drugs	Retail: \$10 copay after deductible Maintenance 90/Mail Order: \$25 copay after deductible	Not covered	Prescription drug coverage is administered by NEWPBM. For additional information, visit https://info.caremark.com/ oe/gic or call Customer Service at 1-877-876-7214 (TTY 711). Retail cost share is up to a 30-day supply; mail order cost share is up to a 90-day supply. Some drugs require prior authorization. Some drugs are subject to quantity limitations. A 90-day supply of maintenance medications may be obtained at a CVS Pharmacy for the applicable mail order copay. If a drug has a generic equivalent, and you buy the brand name (even if your physician indicates no substitutions), you will pay the generic-level copay plus the cost difference between the generic and the brand name drug.
	Preferred brand drugs	Retail: \$30 <u>copay</u> after <u>deductible</u> Maintenance 90/Mail Order: \$75 <u>copay</u> after <u>deductible</u>	Not covered	You pay retail price for Out of Network pharmacy drugs and are reimbursed minus applicable <u>cost</u> <u>sharing</u> . Covered only outside of service area.

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Non-preferred brand drugs	Retail: \$65 <u>copay</u> after <u>deductible</u> Maintenance 90/Mail Order: \$165 <u>copay</u> after <u>deductible</u>	Not covered		
	Specialty drugs	Limited to a 30-day supply with appropriate tier copay (see above) when purchased at a designated specialty pharmacy	Not covered	Must be obtained at a designated specialty pharmacy. Some drugs require prior authorization. Some drugs are subject to quantity limitations. Some specialty drugs may also be covered under your medical benefit.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u> / visit	Not covered	4 Surgical Day Care <u>Copays</u> / member/ year.	
	Physician/surgeon fees	No charge	Not covered		
If you need immediate	Emergency room care	\$100 <u>copay</u> / visit		Copay waived if admitted	
medical attention	Emergency medical transportation	No charge		None	
	Urgent care	Urgent care center: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply	Urgent care center: Not covered	Non-participating providers are only covered outside the service area. Cost sharing may vary based on Urgent Care location.	
If you have a hospital stay	Facility fee (e.g., hospital room)	Tier 1: \$275 <u>copay</u> / admit Tier 2: \$500 <u>copay</u> / admit	Not covered	1 Medical or Mental Health/Substance Abuse Hospital Inpatient <u>Copay</u> / Member each Quarter.	
	Physician/surgeon fee	No charge	Not covered		

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	\$0 copay for first three Mental Health, Behavioral Health/Substance Abuse telehealth visits	
	Inpatient services	\$275 <u>copay</u> / admit; <u>deductible</u> does not apply	Not covered	1 Medical or Mental Health/Substance Abuse Hospital Inpatient <u>Copay</u> / Member each Quarter.	
If you are pregnant	Office visits	\$20 copay / visit; deductible does not apply	Not covered	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	No charge	Not covered	None	
	Childbirth/delivery facility services	Tier 1: \$275 <u>copay</u> / admit Tier 2: \$500 <u>copay</u> / admit	Not covered	Cost sharing does not apply for preventive services. 1 Medical or Mental Health/Substance Abuse Hospital Inpatient Copay/ Member each Quarter.	
If you need help recovering	Home health care	No charge	Not covered	None	
or have other special health needs	Rehabilitation services Habilitation services	Physical Therapy: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply Occupational Therapy: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply Speech Therapy: \$20 <u>copay</u> / visit; <u>deductible</u> does not apply	Not covered	Physical Therapy - 30 visits/ Plan Year Occupational Therapy - 30 visits/ Plan Year	
	Skilled nursing care	20% coinsurance	Not covered	- 100 days/ Plan Year	

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Durable medical equipment	20% coinsurance	Not covered	None	
	Hospice services	No charge	Not covered	For inpatient see "If you have a hospital stay"	
If your child needs dental or eye care	Children's eye exam	Optometrist: \$20 copay/ visit; deductible does not apply Ophthalmologists: Tier 1: \$30 copay/ visit; deductible does not apply Tier 2: \$60 copay/ visit; deductible does not apply	Not covered	- 1 exam every 24 months	
	Children's glasses	Not covered		None	
	Children's dental check-up	Not covered		None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)					
Cosmetic SurgeryDental Care (Adult)	• Non-emergency care when traveling outside the U.S.	Routine foot care (except for diabetes or systemic circulatory diseases)			
• Long-Term Care	Private-duty nursing	Services that are not Medically NecessaryWeight Loss Programs			
Other Covered Services (This isn't a complet these services.)	e list. Check your policy or <u>plan</u> document for oth	her covered services and your costs for			
• Acupuncture - only for detoxification for Substance Use Disorder	• Hearing Aids - \$2,000/ hearing aid every 24 months/ impaired ear up to age 22	 Infertility Treatment - 5 cycles advanced reproductive technology/ lifetime 			
Bariatric surgeryChiropractic Care - 20 visits/ year	• Hearing Aids - up to \$1,700 every 24 months/ impaired ear for age 22 or older	• Routine eye care (Adult) - 1 exam every 24 months			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov, or for more information on your rights to continue coverage, you can contact the Member Service number listed on your ID card or call 1-844-442-7324. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

HPHC Member Appeals-Member	Department of Labor's Employee	Health Care for All
Services Department	Benefits Security Administration	30 Winter Street, Suite 1004
Harvard Pilgrim Health Care, Inc.	1-866-444-3272	Boston, MA 02108
1 Wellness Way	www.dol.gov/ebsa/healthreform	1-800-272-4232
Canton, MA 02021-1166	-	http://www.hcfama.org/helpline
Telephone: 1-888-333-4742		
Fax: 1-617-509-3085		

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the **premium tax credit**.

Does this plan meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-844-442-7324.

如果需要中文的帮助、请拨打这个号码 1-844-442-7324.

De assistência em Português, por favor ligue 1-844-442-7324.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The <u>plan's</u> overall <u>deductible</u>	\$500	The <u>plan's</u> overall <u>deductible</u>	\$500	The <u>plan's</u> overall <u>deductible</u>	\$5 00
Specialist copayment	\$30	Specialist copayment	\$30	Specialist copayment	\$30
Hospital (facility) <u>copayment</u>	\$275	Hospital (facility) <u>copayment</u>	\$275	Hospital (facility) copayment	\$275
Other <u>copayment</u>	\$ 0	Other <u>copayment</u>	\$ 0	Other <u>copayment</u>	\$ 0
This EXAMPLE event includes a like:	services	This EXAMPLE event includ like:	es services	This EXAMPLE event includes like:	s services
Specialist office visits (prenatal care)		Primary care physician office visits (including		Emergency room care (including medical supplies)	
Childbirth/Delivery Professional Serve	ices	disease education)		Diagnostic test (x-ray)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work) Durable medical equipment (crutches)			,
Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	work)	Prescription drugs Durable medical equipment (gla	ucose meter)	<u>Rehabilitation services</u> (physical then	rapy)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay	:	In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$500	Deductibles	\$300	Deductibles	\$400
Copayments	\$300	Copayments	\$1,200	Copayments	\$200
Coinsurance	\$ 0	Coinsurance	\$ 0	Coinsurance	\$50
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$ 0	Limits or exclusions	\$ 0	Limits or exclusions	\$ 0
The total Peg would pay is	\$800	The total Joe would pay is	\$1,500	The total Mia would pay is	\$650

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-844-442-7324 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-844-442-7324 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-844-442-7324 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-442-7324(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-844-442-7324 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-442-7324 (телетайп: 711).

(Arabic) العربية

إنتباه: إذا أنت تتكلم أللغة <u>ألعربية</u> ، خَدَمات ألمُساعَدة أللُغَوية مُتَوفرة لك مَجانا.] إتصل على7324-442-1

(TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណីង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយឥតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-844-442-7324 (TTY: 711)[។]

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-442-7324 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-442-7324 (TTY: 711).

한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-442-7324 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-844-442-7324 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-442-7324 (TTY: 711).

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Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-844-442-7324 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હો તો આપને માટે ભાષાકીય સહાય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-844-442-7324 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-442-7324 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-844-442-7324 (TTY: 711).

General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity. HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity, you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

