

Addendum No. 1, IFB 20-58



CITY OF SOMERVILLE, MASSACHUSETTS
Department of Purchasing
JOSEPH A. CURTATONE
MAYOR

To: Prospective Bidders IFB 20-58, Parking Repairs and Waterproofing – Buena Vista Garage

From: Angela M. Allen, Director of Purchasing

Date: March 3, 2020

Re: Revised Price Forms for General Bids and Filed Sub-Bids; Responses to Questions from Prospective Applicants; Prevailing Wage Schedule; Extended Filed Sub-Bid Deadline; Updated Drawings

Addendum No. 1 to IFB 20-58

The Filed Sub-Bid deadline is extended by 24 hours to March 5, 2020 at 2:00 p.m.

The updated drawings can be accessed [here](#). This bid set of drawings replaces the original set issued with this IFB in February.

****ACKNOWLEDGE THIS ADDENDUM****

Please sign below and include this form in your application package.

X

Name of Authorized Signatory
Title of Authorized Signatory

Addendum No. 1, IFB 20-58

Revised Price forms for General Bid and for Filed Sub Bids

The bid price forms attached to this addendum replace the bid price forms in the original package. General Bidders and Filed Sub-Bidders shall use the attached bid price forms when submitting their bids.

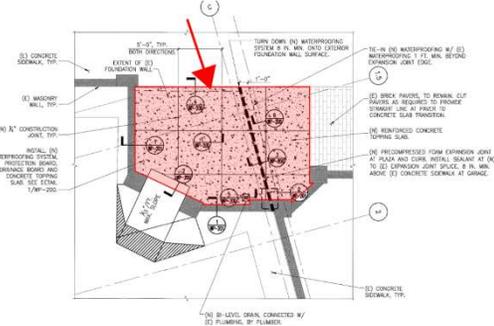
Prevailing Wage Schedule

The prevailing wages that apply to this project are attached to this addendum and will be incorporated into the awarded contract.

Answers to Questions from Prospective Bidders

Item Number	Question	Answer
1	How should the contractors proceed if any of the answers issued do not completely answer their questions?	If there are any remaining questions, please contact Angela Allen.
2	How should the contractors proceed if they have any additional questions after the question deadline?	If there are any remaining questions, please contact Angela Allen.
3	Can the filed-sub bid date be extended by 1-week? With bids due on March 4 th , this leaves little time for responding to RFI questions, and for contractors to subsequently revise their bid submission based RFI answers.	The filed-sub bid date will be extended as determined by the City.
4	Should there be no filed-sub bid submitted for any one of the trades, can the GC bid date be extended by 1-week? If the filed-sub scope of work becomes part of the GC scope, additional time to coordinate sub-contractors for pricing will be necessary.	We will address this as part of the general contractors bidding process.
5	Are higher-resolution drawings available? Particularly, facade elevation drawings which may have colored markups for the repairs?	PDF drawings with higher resolution are available. The full drawing set is provided with the addendum. The facade elevation drawings do not have colored markups.
6	Should the contractors choose to modify the phasing plan, what is the maximum number of spots that can remain out of service?	For the bidding process, please use the provided phasing plan. Contractor will need to be flexible and work with the City and Tenants during phasing.
7	Do both the inverted-tee beam repairs on the lower level need to be phased?	Only the repairs at the inverted-tee beam at the southwest end of the garage (near the Lower Level entrance) will need to be phased in two phases.
8	Please confirm that the expansion joint on the upper level (vehicular entrance) must be replaced in 2 phases.	The expansion joint at the Upper Level entrance can be installed in one placement. The installation time should minimize the full closure of the Upper Level. The work may be performed on a weekend. Prior notice must be given to the owner before beginning the work.
9	How will the trench drain replacement be phased given that it is the only way in and out of the lower level of the garage?	Each entrance/exit lane at the Lower Level entrance will be closed separately during Phases 1 and 2. The trench drains will be replaced during each of their respective phases.

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Item Number	Question	Answer
10	At the Pre-Bid, it was observed there is existing shoring under two inverted-tee beams, which were installed by one of the bidders for this project. Should the shoring towers need to be replaced by that of the newly contracted GC, then the circumstance provides the shoring contractor (current bidder as well) an unreasonable advantage in time and material costs on shoring installation and shoring design-engineering costs. Is there a way to address this to make it a level field for everyone?	This scope is not part of the filed-sub bid. However, as a clarification, the City will assume responsibility of the shoring from the previous contractor. Further clarification will be provided during the general contractors bidding process.
11	Please clarify if a police detail is required at the sidewalk while the plaza topping slab is being replaced? Will the cost be covered by the GC or the City will arrange for it?	A police detail will not be required to perform the work at the plaza topping slab. No police detail is needed but if the contractor finds it useful it will be charged to the contractor.
12	How should contractors coordinate handicap access at the plaza where the topping slab is being replaced?	The contractor shall provide elevated access to “bridge” over the work area from the accessible ramp to the adjacent sidewalk.
13	Please clarify the extent of hot applied WP under the asphalt since there is 2 such areas separated by the pavers? Any specific termination detail of the hot applied on the pavers side?	The extent of removal and replacement is shown on drawings WP-100 and WP-200 (see figure below). The termination with the existing waterproofing is shown in detail 6/WP-200. 
14	Per Section 099100 1.02 A items 2 thru 8 are to be installed by the Painting sub-bidder. <ul style="list-style-type: none"> • This is not work usually performed by the painting contractor and can be in conflict with other trades. Can this work be removed from 099100? • If the intent for these items to remain with 090001 will 090001 be required to install only or install and furnish? • If the intent is to install and furnish please provide material data and installation instructions. 	These bid items have been removed from the filed-sub bid. This will be part of the general contractors bid.
15	Please confirm that the electrical conduits which need to be relocated from the inverted-tee beams will be paid by the electrical allowance? In other	Yes, the allowance for removal and relocation of electrical conduits to perform repairs will be part of the general contractors bid.

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Item Number	Question	Answer
	words, this work is not a part of the electrical filed-sub bid.	
16	E-100 says to replace the 175W Mercury Vapor Lamps with LED. Can you provide lamp type and voltage along with height of pole?	Existing Lamps are LU1560 HPS/MED – one Replacement lamp would be OlympiaCCL-30W12-30K-E26 or an equivalent lamp from GE, Sylvania or Cree. The existing ballast will be bypassed upon replacement lamp installation per lamp manufacturer’s recommendation.
17	E-101 has a note to replace (1) rusted junction box. Please provide box size, conduits in box and wires.	(4) 4 inch Square Boxes, wiring consists of the following (worst case scenario) <ul style="list-style-type: none"> • 2#10,1#12G., ½”C for Receptacles branch circuit wiring. • (2) sets of 2#6, 1#12G. 1” C. for Lighting Fixtures branch circuit wiring • 4#10, 1#12G., 1”C. for Fire Alarm Wiring
18	E-101 has a note to replace rusted out conduits. Please provide conduit sizes, quantity and wires in conduits.	Please refer to Item 17 response above.
19	E-101 note #1 states replace existing emergency lighting lamps with LED. Please provide lamp size and quantity per fixture.	TLS-13C24 or Equivalent Manufacturer or Model Number.
20	E-101 note #2 states replace all TLS exit signs with new. Please provide a specification for fixture type and exact quantities unless the only 1 shown on the prints is all that need to be replaced.	Only one Exit Sign Replacement required.
21	E-101 general note states provide 300’ linear feet of conduit replacement & unit pricing for conduit replacement over 300’. Please provide conduit size, quantity and wire size. Also please provide a bid form with a unit price request.	Please refer to Item 17 response above.

IFB # 20-58
SECTION 4.0
FORM FOR GENERAL BID

The undersigned proposes to furnish all labor and materials required for: Parking Repairs and Waterproofing – Buena Vista Garage.

In accordance with the accompanying plans and specifications prepared by Simpson Gumpertz & Heger, Inc. (800 Boylston Street, Suite 2320, Boston, MA 02199) and specified below, subject to additions and deductions according to the terms of the specifications.

The bidder certifies the following bulleted statements and offers to supply and deliver the materials and services specified below in full accordance with the Contract Documents supplied by the City of Somerville.

- The Filed sub-bids will be received at the office of the Purchasing Director, Somerville City Hall, 93 Highland Avenue, Somerville, MA 02143 no later than **3/5/2020 by 2PM ET**
- The general bids will be received at the office of the Purchasing Director, Somerville City Hall, 93 Highland Avenue, Somerville, MA 02143 no later than 3/11/2020 by 2PM ET
- If the **awarded** vendor is a Corporation a “Certificate of Good Standing” (produced by the Mass. Sec. of State) must be furnished with the resulting contract (see Section 3.0.)
- **Awarded Vendor** must comply with Living Wage requirements (see Section 3.0; only for services)
- **Awarded Vendor** must comply with insurance requirements as stated in Section 3.0.
- The Purchasing Director reserves the right to accept or reject any or all bids and/or to waive any informalities if in her/his sole judgment it is deemed to be in the best interest of the City of Somerville.
- The following prices shall include delivery, the cost of fuel, the cost of labor, and all other charges.
- This form to be enclosed in sealed bid package.

The total proposed contract price is (total bid in figures):

\$ _____

Total in words:

The subdivision of the proposed contract price is as follows:

Item 1 (Base Bid): The work of the general contractor, being all work other than that covered by Items 2 (Alternates) and 3 (Filed Sub-Bids):

\$ _____

Base Bid (in figures)

Base Bid (in words)

Base Bid Prices (see Basis of Payment for additional information and requirements for each item)

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	–	\$ _____
2. Project General Requirements	Divisions 0 and 1	1 ls	–	\$ _____
Division 2				
3. Shoring – Double-Tee Beam Repairs	021000 Detail 1/S-400	1 ls	–	\$ _____
4. Shoring – Inverted-Tee Beam Repairs	021000 Detail 1/S-400	1 ls	–	\$ _____
5. Preloading for Concrete Full-Depth Repair – Type 1	021000 Detail 2/S-400	4 ea	\$ _____	\$ _____
Division 3				
6. Concrete Repair – Remove and Replace Ramp at the Upper Level	037320 Details 1-4/S-300	1 ls	–	\$ _____
7. Concrete Repair – Remove and Replace Curb Cut at the Lower Level	037320 Detail 5/S-301	1 ls	–	\$ _____
8. Concrete Repair – Full-Depth Double-Tee Beam Flange at Connection	037320 Detail 6/S-302	80 sq ft	\$ _____	\$ _____
9. Concrete Repair – Partial-Depth Topside Double-Tee Beam Flange at Connection	037320 Detail 7/S-302	70 sq ft	\$ _____	\$ _____
10. Concrete Repair – Underside Double-Tee Beam Flange Knockdown at Connection	037320 Detail 8/S-302	50 sq ft	\$ _____	\$ _____
11. Concrete Repair – Partial-Depth Topside Double-Tee Beam Flange/Slab	037320 Detail 9/S-302	70 sq ft	\$ _____	\$ _____

12. Concrete Repair – Curbs	037320 Detail 10/S-302	60 sq ft	\$ _____	\$ _____
13. Concrete Repair – Full-Depth Double-Tee Beam Flange – Type 1	037320 Detail 11/S-301	1,600 sq ft	\$ _____	\$ _____
14. Concrete Repair – Full-Depth Double-Tee Beam Flange – Type 2	037320 Detail 12/S-302	60 sq ft	\$ _____	\$ _____
15. Concrete Repair – Full-Depth Double-Tee Beam Flange – Type 3	037320 Detail 13/S-302	600 sq ft	\$ _____	\$ _____
16. Concrete Repair – Partial-Depth Underside Double-Tee Beam Flange/Slab	037320 Detail 14/S-302	60 sq ft	\$ _____	\$ _____
17. Concrete Repair – Partial-Depth Topside Inverted-Tee Beam	037320 Detail 15/S-303	50 sq ft	\$ _____	\$ _____
18. Concrete Repair – Partial-Depth Underside Inverted-Tee Beam	037320 Detail 16/S-303	400 sq ft	\$ _____	\$ _____
19. Concrete Repair – Partial-Depth Vertical Inverted-Tee Beam	037320 Detail 17/S-3032	250 sq ft	\$ _____	\$ _____
20. Concrete Repair – Crossover Topping at Inverted-Tee Beam	037320	100 sq ft	\$ _____	\$ _____
21. Concrete Repair – Double-Tee Beam Stem	037320 Detail 18/S-303	10 lf	\$ _____	\$ _____
22. Concrete Repair – Walls	037320 Detail 19/S-303	50 sq ft	\$ _____	\$ _____
23. Concrete Repair – Column Repair – Type 1	037320 Detail 20/S-303	30 sq ft	\$ _____	\$ _____
24. Concrete Repair – Column Repair – Type 2	037320 Detail 21/S-303	30 sq ft	\$ _____	\$ _____
25. Concrete Repair – Spandrel Beams	037320 Detail 17/S-303	70 sq ft	\$ _____	\$ _____
26. Concrete Repair – Drain Replacement at Upper Level	037320 Detail 25/S-304	9 ea	\$ _____	\$ _____
27. Concrete Repair – Trench Drain Replacement at Lower Level	037320 Detail 26/S-304	2 ea	\$ _____	\$ _____
28. Concrete Repair – Remove and Replace Grout at Metal Fence Posts at Facade	037320	1 ls	–	\$ _____
29. Concrete Repair – Supplemental Steel	037320	50 lbs	\$ _____	\$ _____
30. Chemical Grout – Crack Injection at Foundation Walls	036400 Detail 22/S-303	30 lf	\$ _____	\$ _____

Division 4 (see filed Sub-Bid)

Division 5

31. Structural Steel – Reweld Double-Tee Flange Connection	055000 Detail 23/S-302	200 ea	\$ _____	\$ _____
32. Structural Steel – Install Steel Subframing at Double-Tee Flanges	055000 Detail 24/S-302	260 ea	\$ _____	\$ _____

Division 7 (see filed Sub-Bid)

Division 9 (see filed Sub-Bid)

33. Traffic Markings – Apply Striping, Space Identifiers, and Traffic Markings	099100	1 ls	–	\$ _____
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34. Traffic Markings – Install Clearance Bar at the Upper-Level Entrance	099100	1 ls	–	\$ _____
35. Traffic Markings – Install Clearance Bar and Bracket at the Lower-Level Entrance	099100	1 ls	–	\$ _____
36. Traffic Markings – Install One-Way Sign at Upper-Level Entrance	099100	1 ea	\$ _____	\$ _____
37. Traffic Markings – Install Axle Load Sign at Upper-Level Entrance	099100	1 ea	\$ _____	\$ _____
38. Traffic Markings – Install Berm Warning Sign at Lower-Level Entrance	099100	2 ea	\$ _____	\$ _____
39. Traffic Markings – Install ADA Accessible Space Sign	099100	4 ea	\$ _____	\$ _____
40. Traffic Markings – Install Fire Extinguishers at the Upper Level	AS-101	1 ls	–	\$ _____
Division 21 (see filed Sub-Bid)				
Division 22 (see filed Sub-Bid)				
Division 26 (see filed Sub-Bid)				
41. Electrical – Remove and Reinstall Conduit and Fixtures to Perform Repairs	260000	Allowance	–	\$ 5,000
TOTAL				\$ _____

Item 2 (Alternates)

Alternate No. 1 (in figures)

Alternate No. 1 (in words)

Alternate No. 1 – Civil Work: The Base Bid Price adjustment for the work involving the regrading and repaving of the lower-level garage entrance.

<i>Division 32</i>	Specification	Quantity	Unit Price	Bid Price
Description				
1. Regrade and Repave Garage Entrance Area at the Lower Level	025240 033000 312000	1 ls	–	\$ _____
2. Install New Vertical Granite Curb	025240	15 lf (Allowance)	\$ _____	\$ _____
3. Install New Concrete Sidewalk	025240	440 sq ft (Allowance)	\$ _____	\$ _____
ADD _____		Dollars (\$ _____).		

Item 3 (Filed Sub-Bids):			
Sub-Trade	Name of Sub-Bidder	Base Bid Amount	Bonds required, indicated by 'yes' or 'no'
Division 04 – Masonry		\$	
Division 07 – Thermal and Moisture Protection		\$	
Division 09 – Finishes		\$	
Division 21 – Fire Suppression		\$	
Alternate No. 2 (see filed Sub-Bid for Division 21)		\$	
Division 22 – Plumbing		\$	
Division 26 – Electrical		\$	
	Total of Item 3 Base Bid:	\$	
<p>The undersigned agrees that each of the above named sub-bidders will be used for the work indicated at the amount stated, unless a substitution is made. The undersigned further agrees to pay the premiums for the performance and payment bonds furnished by sub-bidders as requested herein and that all of the cost of all such premiums is included in the amount set forth in Item 1 of this bid.</p> <p>The undersigned agrees that if selected as general contractor, they will promptly confer with the awarding authority on the question of sub-bidders; and that the awarding authority may substitute for any sub-bid listed above a sub-bid filed with the awarding authority by another sub-bidder for the sub-trade against whose standing and ability the undersigned makes no objection; and that the undersigned will use all such finally selected sub-bidders at the amounts named in their respective sub-bids and be in every way as responsible for them and their work as if they had been originally named in this general bid, the total contract price being adjusted to conform thereto.</p> <p>The undersigned agrees that, if he is selected as general contractor, he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this bid and furnish a performance bond and also a labor and materials or payment bond (as indicated in the “Key Project Information” section on the 2nd page of this bid), each of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the awarding authority and each in the sum of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price; provided, however, that if there is more than one surety company, the surety companies shall be jointly and severally liable.</p> <p>The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations applicable to awards made subject to section 44A.</p> <p>The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word “person” shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.</p>			

Basis of Payment

All the following work will be paid for at the Contract unit prices, unless otherwise noted, multiplied by the actual work quantities. The Unit Prices below shall include the cost of all accessories shown on the Drawings (including, but not limited to, supplemental reinforcement, ties, pins, dowels, couplers, etc.). Actual work quantities shall be based on the following units of measurement:

A. Division 02:

1. Shoring of the structure to perform concrete repairs at the double-tee beams shall be paid for at the Contract lump-sum price.
2. Shoring of the structure to perform concrete repairs at the inverted-tee beam shall be paid for at the Contract lump-sum price.
3. Measure preloading of the structure to perform full-depth double-tee beam flange repairs in items, one location being one item.

B. Division 03:

1. Removal and replacement of the ramp area at the Upper Level shall be paid for at the Contract lump-sum price. The cost shall include all new railing elements and the installation at the ramp.
2. Removal and replacement of the curb cut at the Lower Level entrance shall be paid for at the Contract lump-sum price.
3. Measure full-depth concrete repair at double-tee beam flanges at connections in square feet.
4. Measure partial-depth topside concrete repair at double-tee beam flanges at connections in square feet.
5. Measure underside concrete knockdowns at double-tee beam flanges at connections in square feet.
6. Measure partial-depth topside concrete repair at double-tee beam flanges and slabs in square feet.
7. Measure concrete repair at curbs in square feet.
8. Measure full-depth concrete repair at double-tee beam flanges in square feet. Cost shall include additional concrete to provide topping height at applicable locations.
9. Measure partial-depth underside concrete repair at double-tee beam flanges and slabs in square feet.
10. Measure partial-depth topside concrete repair at inverted-tee beams in square feet. Cost will include installation of steel pins as required by the Engineer.
11. Measure partial-depth topside concrete repair at crossover toppings at inverted-tee beams in square feet. Cost will include installation of steel pins as required by the Engineer.

12. Measure partial-depth underside concrete repair at inverted-tee beams in square feet.
13. Measure partial-depth vertical concrete repair at inverted-tee beams in square feet.
14. Measure concrete repair at double-tee beam stems in linear feet.
15. Measure partial-depth concrete repair at walls in square feet. Repairs will be measured at the face of the wall.
16. Measure partial-depth concrete repair at columns in square feet. Repairs will be measured at the face of the column.
17. Measure partial-depth concrete repair at spandrel beams in square feet. Repairs will be measured at the face of the spandrel beam.
18. Measure concrete repair at drain replacement locations at the Upper Level in items, one drain being one item.
19. Measure concrete repair at trench drain replacement locations at the Lower Level entrance in items, one drain being one item.
20. Removal of the existing grout and installation of non-shrink grout at the metal fence posts at the facade shall be paid for at the Contract lump-sum price.
21. Measure installation of supplemental steel in lbs.
22. Measure chemical grout injection at foundation walls in linear feet.

C. Division 04:

1. Measure repointing of masonry joints in square feet. Repairs will be measured at the face of the column/wall.
2. Removal and resetting of the capstone at the facade shall be paid for at the Contract lump-sum price.
3. Measure removal and replacement of brick masonry in square feet. Repairs will be measured at the face of the column/wall.
4. Measure removal and replacement of granite masonry in square feet. Repairs will be measured at the face of the column/wall.
5. Measure removal and replacement of CMU in square feet. Repairs will be measured at the face of the wall.

D. Division 05:

1. Measure rewelding of double-tee flange connections in items, one connection being one item.
2. Measure installation of steel subframing at double-tee flanges in items, one frame being one item. Cost shall include associated connection and frame elements.

E. Division 07:

1. Removal and replacement of waterproofing system at the plaza area over the double-tee beams shall be paid for at the Contract lump-sum price. Cost shall include all work associated with preparing substrate surface, install a new hot-applied fluid waterproofing system, installing a new topping slab, installing a providing new sealant joints where existing joints were removed, and installing a new expansion joint.
2. Installation of vehicular-traffic-bearing waterproofing at the crossover topping at the inverted-tee beams shall be paid for at the Contract lump-sum price. Cost shall include all work associated with preparing substrate surface, providing new sealant joints where existing joints were removed, and routing and sealing cracks.
3. Installation of penetrating sealer on the topside of the Upper Level shall be paid for at the Contract lump-sum price.
4. Removal and replacement of joint sealant at double-tee beam joints shall be paid for at the Contract lump-sum price. Cost shall include backer rod for sealant replacement.
5. Removal and replacement of joint sealant at vertical joints at the facade shall be paid for at the Contract lump-sum price. Cost shall include backer rod for sealant replacement.
6. Measure routing and sealing of cracks in linear feet.
7. Measure routing and sealing of vertical cracks at column encasements in linear feet.
8. Measure removal and replacement of expansion joints in linear feet. Cost shall include associated concrete repairs.
9. Measure removal and replacement of termination bars at the existing expansion joints in linear feet. Cost shall include associated connection of new termination bars.

F. Division 09:

1. Cleaning and painting of the metal fence at the facade shall be paid for at the Contract lump-sum price. Cost shall include surface preparation for the installation of the new paint coating.
2. Cleaning and painting of the metal drainage pipe guards at the Lower Level shall be paid for at the Contract lump-sum price. Cost shall include surface preparation for the installation of the new paint coating.
3. Installation of striping, space identifiers, and all traffic markings shall be paid for at the Contract lump-sum price.
4. Installation of the clearance bars at the Upper Level entrance shall be paid for at the Contract lump-sum price. Cost shall include the connection to the existing frame.
5. Installation of the clearance bar and bracket at the Lower Level entrance shall be paid for at the Contract lump-sum price. Cost shall include all new bracket steel elements and the connection to the exterior facade.

6. Measure installation of all signs in items, one sign being one item. Cost shall include all sign and mounting elements and connection to substrate.
7. Installation of fire extinguishers at the Upper Level shall be paid for at the Contract lump-sum price.

G. Division 21:

1. Removal and replacement of corroded sprinkler pipe shall be paid for at the Contract lump-sum price.

H. Division 22:

1. Measure removal and replacement of existing drains at the Upper Level in items, one drain being one item. Cost shall include drain, accessories, and connection to existing plumbing system.
2. Removal and replacement of the trench drain at the Lower Level shall be paid for at the Contract lump-sum price. Cost shall include drain, accessories, and connection to existing plumbing system.
3. Measure removal and replacement of drainage piping in linear feet. Cost shall include connection to existing plumbing system, hangers, and accessories.
4. Cleaning and flushing of the existing plumbing system shall be paid for at the Contract lump-sum price.
5. Snaking of storm drain leaders at the Upper Level shall be paid for at the Contract lump-sum price.
6. Measure removal and replacement of drain grates and sediment baskets in items, one drain grate and sediment basket being one item.
7. Cleaning and flushing of the oil/gas separator shall be paid for at the Contract lump-sum price.
8. Cleaning and scoping of all drains, drainage piping, and manholes shall be paid for at the Contract lump-sum price.
9. Measure installation of backflow preventers in items, one backflow preventer being one item.

I. Division 26:

1. Removal, storage, and reinstallation of electrical conduits and fixtures for repairs will be paid for as a function of percent complete.
2. Removal and replacement of corroded conduit shall be paid for at the Contract lump-sum price. The Contract lump-sum price shall include 300 lf of conduit replacement. An additional 200 lf will be provided on a unit price basis.
3. Installation of new emergency exit lights shall be paid for at the Contract lump-sum price.

4. Replacement of lightbulbs in the lampposts at the Upper Level shall be paid for at the Contract lump-sum price.
5. Removal and replacement of the batteries in the existing emergency lighting shall be paid for at the Contract lump-sum price.

J. Alternates:

1. Alternate No. 1: Regrading and repaving of the Lower Level garage entrance shall be paid for at the Contract lump-sum price. Measure installation of new vertical granite curb in linear feet.
2. Alternate No. 2: Removal and replacement of all fire sprinkler heads at the Lower Level shall be paid for at the Contract lump-sum price.

END OF DOCUMENT

FORM FOR FILED SUB-BID

Division 4 - Masonry

CITY OF SOMERVILLE

IFB 20-58

**PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS**

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
800 Boylston Street, Suite 2320
Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 4 - Masonry

Section _____
Buena Vista Garage Repairs
Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items below)
		\$ _____

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	-	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	-	\$ _____
Division 4				
3. Masonry Repair – Repoint Masonry Joints at the Facade	041200	400 sq ft	\$ _____	\$ _____
4. Masonry Repair – Remove and Reset Capstone at the Facade	041200	1 ls	-	\$ _____
5. Masonry Repair – Remove and Replace Brick Masonry	041200	40 sq ft	\$ _____	\$ _____
6. Masonry Repair – Remove and Replace Granite Masonry	041200	20 sq ft	\$ _____	\$ _____
7. Masonry Repair – Remove and Replace CMU	041200	10 sq ft	\$ _____	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached “Unit Price Form” (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The Basis for Payment is as follows:

1. Measure repointing of masonry joints in square feet. Repairs will be measured at the face of the column/wall.
2. Removal and resetting of the capstone at the facade shall be paid for at the Contract lump-sum price.
3. Measure removal and replacement of brick masonry in square feet. Repairs will be measured at the face of the column/wall.
4. Measure removal and replacement of granite masonry in square feet. Repairs will be measured at the face of the column/wall.
5. Measure removal and replacement of CMU in square feet. Repairs will be measured at the face of the wall.

E. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert "X" in one box only and fill in blank following that box. Do not answer E. if no general bidders are excluded)

F. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the subcontract price.

G. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

H. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.

I. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.

J. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:

1. Have been in business under present business name _____ years.
2. Ever failed to complete any work awarded? _____

3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

	Building	Architect	General Contractor	Amount of Contract
(a)				
(b)				
(c)				

4. Bank Reference _____

- K. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.
- L. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- M. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.
- N. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT

FORM FOR FILED SUB-BID
Division 7 – Thermal and Moisture Protection
CITY OF SOMERVILLE
IFB 20-58
PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
800 Boylston Street, Suite 2320
Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 7 – Thermal and Moisture Protection

Section _____
Buena Vista Garage Repairs
Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items from below)
		\$ _____

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	–	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	–	\$ _____
Division 7				
3. Hot-Applied Waterproofing – Remove and Replace the Waterproofing System and Expansion Joint at the Plaza Area	071300 Details 1-3/WP-100, 1-6/WP-200,7-9/WP-201	1 ls	–	\$ _____
4. Vehicular-Traffic-Bearing Waterproofing – Install at Crossover at Inverted-Tee Beams	071816 Details 1-5/S-500	1 ls	–	\$ _____
5. Penetrating Sealer – Install at Upper Level	071900	1 ls	–	\$ _____
6. Joint Sealants – Remove and Replace between Double-Tee Beams at Upper Level	079200 Detail 6/S-500	1 ls	–	\$ _____
7. Joint Sealants – Remove and Replace at Vertical Facade Joints	079200 Detail 7/S-500	1 ls	–	\$ _____
8. Joint Sealants – Rout and Seal Cracks	079200 Detail 8/S-500	4,500 lf	\$ _____	\$ _____
9. Joint Sealants – Rout and Seal Cracks at Column Encasements	079200 Detail 8/S-500	20 lf	\$ _____	\$ _____
10. Expansion Joints – Remove and Replace at Upper-Level Entrance	079500 Detail 9/S-500	35 lf	\$ _____	\$ _____
11. Expansion Joints – Remove and Replace the Termination Bars	079500	100 lf	\$ _____	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached “Unit Price Form” (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The Basis for Payment is as follows:

1. Removal and replacement of waterproofing system at the plaza area over the double-tee beams shall be paid for at the Contract lump-sum price. Cost shall include all work associated with preparing substrate surface, install a new hot-applied fluid waterproofing system, installing a new topping slab, installing a providing new sealant joints where existing joints were removed, and installing a new expansion joint.
2. Installation of vehicular-traffic-bearing waterproofing at the crossover topping at the inverted-tee beams shall be paid for at the Contract

lump-sum price. Cost shall include all work associated with preparing substrate surface, providing new sealant joints where existing joints were removed, and routing and sealing cracks.

3. Installation of penetrating sealer on the topside of the Upper Level shall be paid for at the Contract lump-sum price.
4. Removal and replacement of joint sealant at double-tee beam joints shall be paid for at the Contract lump-sum price. Cost shall include backer rod for sealant replacement.
5. Removal and replacement of joint sealant at vertical joints at the facade shall be paid for at the Contract lump-sum price. Cost shall include backer rod for sealant replacement.
6. Measure routing and sealing of cracks in linear feet.
7. Measure routing and sealing of vertical cracks at column encasements in linear feet.
8. Measure removal and replacement of expansion joints in linear feet. Cost shall include associated concrete repairs.
9. Measure removal and replacement of termination bars at the existing expansion joints in linear feet. Cost shall include associated connection of new termination bars.

E. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert "X" in one box only and fill in blank following that box. Do not answer E. if no general bidders are excluded)

F. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the

subcontract price.

- G. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

- H. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.
- I. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.
- J. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:

1. Have been in business under present business name _____ years.
2. Ever failed to complete any work awarded? _____
3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

Building	Architect	General Contractor	Amount of Contract
----------	-----------	--------------------	--------------------

- (a)
- (b)
- (c)

4. Bank Reference _____

- K. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish

documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.

- L. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- M. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.

N. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT

FORM FOR FILED SUB-BID

Division 9 - Painting

CITY OF SOMERVILLE

IFB 20-58

**PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS**

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
800 Boylston Street, Suite 2320
Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 9 - Painting

Section _____
Buena Vista Garage Repairs
Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items below)
		\$ _____

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	-	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	–	\$ _____
Division 9				
3. Steel Painting – Clean and Paint Metal Fences at Facade	092000	1 ls	–	\$ _____
4. Steel Painting – Clean and Paint Metal Drainage Pipe Guards	092000	1 ls	–	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached “Unit Price Form” (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The Basis for Payment is as follows:

1. Cleaning and painting of the metal fence at the facade shall be paid for at the Contract lump-sum price. Cost shall include surface preparation for the installation of the new paint coating.
2. Cleaning and painting of the metal drainage pipe guards at the Lower Level shall be paid for at the Contract lump-sum price. Cost shall include surface preparation for the installation of the new paint coating.

E. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert “X” in one box only and fill in blank following that box. Do not answer E. if no general bidders are excluded)

F. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the subcontract price.

G. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

H. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.

I. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.

J. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:

1. Have been in business under present business name _____ years.
2. Ever failed to complete any work awarded? _____
3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

Building	Architect	General Contractor	Amount of Contract
----------	-----------	--------------------	--------------------

- (a)
- (b)
- (c)

4. Bank Reference _____

- K. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.
- L. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- M. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.
- N. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT

FORM FOR FILED SUB-BID
Division 21 – Fire Suppression
CITY OF SOMERVILLE
IFB 20-58

PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
 800 Boylston Street, Suite 2320
 Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 21 – Fire Suppression

Section _____
 Buena Vista Garage Repairs
 Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items below)
		\$ _____

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	–	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	-	\$ _____
Division 21				
3. Fire Suppression – Remove and Replace Corroded Sprinkler Pipe	210001	1 ls	-	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached "Unit Price Form" (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The proposed Alternate is as follows:

Alternate No. 2: The Base Bid Price adjustment to remove and replace the sprinkler heads at the Lower Level.

Division 21 Description	Specification	Quantity	Unit Price	Bid Price
1. Fire Suppression – Remove and Replace the Sprinkler Heads at the Lower Level	210001	1 ls	-	\$ _____

ADD _____ Dollars (\$ _____).

E. The Basis for Payment is as follows:

1. Removal and replacement of corroded sprinkler pipe shall be paid for at the Contract lump-sum price.
2. Alternate No. 2: Removal and replacement of all fire sprinkler heads at the Lower Level shall be paid for at the Contract lump-sum price.

F. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert "X" in one box only and fill in blank following that box. Do not answer F. if no general bidders are excluded)

G. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the subcontract price.

H. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

I. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.

J. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.

K. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:

1. Have been in business under present business name _____ years.
2. Ever failed to complete any work awarded? _____
3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

Building	Architect	General Contractor	Amount of Contract
----------	-----------	--------------------	--------------------

- (a)
- (b)
- (c)

4. Bank Reference _____

- L. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.
- M. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- N. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.
- O. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT

FORM FOR FILED SUB-BID
Division 22 - Plumbing
CITY OF SOMERVILLE
IFB 20-58

PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
800 Boylston Street, Suite 2320
Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 22 - Plumbing

Section _____
Buena Vista Garage Repairs
Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items below)
		\$

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	–	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	–	\$ _____
Division 22				
3. Plumbing – Remove and Replace the Existing Drains at the Upper Level	220001 Detail 25/S-304	9 ea	\$ _____	\$ _____
4. Plumbing – Remove and Replace the Existing Trench Drains at the Lower Level	220001 Detail 26/S-304	2 ea	\$ _____	\$ _____
5. Plumbing – Remove and Replace Drainage Piping	220001	80 lf	\$ _____	\$ _____
6. Plumbing – Clean and Flush Plumbing System	220001	1 ls	–	\$ _____
7. Plumbing – Snake out Rain Leaders and Storm Drainage System	220001	Allowance	–	\$ 7,500
8. Plumbing – Remove and Replace Drain Grates and Sediment Baskets	220001	8 ea	\$ _____	\$ _____
9. Plumbing – Clean and Flush Oil/Gas Separator	220001	1 ls	–	\$ _____
10. Plumbing – Clean and Scope all Drains, Drainage Piping, and Manholes	220001	1 ls	–	\$ _____
11. Plumbing – Install Backflow Preventers at the Interior of the Garage	220001 Detail 1/D-100	3 ea	\$ _____	\$ _____
12. Plumbing – Install Backflow Preventers at the Exterior of the Garage	220001 Detail 1/D-100	2 ea	\$ _____	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached “Unit Price Form” (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The Basis for Payment is as follows:

1. Measure removal and replacement of existing drains at the Upper Level in items, one drain being one item. Cost shall include drain, accessories, and connection to existing plumbing system.
2. Removal and replacement of the trench drain at the Lower Level shall be paid for at the Contract lump-sum price. Cost shall include drain, accessories, and connection to existing plumbing system.

3. Measure removal and replacement of drainage piping in linear feet. Cost shall include connection to existing plumbing system, hangers, and accessories.
4. Cleaning and flushing of the existing plumbing system shall be paid for at the Contract lump-sum price.
5. Snaking of storm drain leaders at the Upper Level shall be paid for at the Contract lump-sum price.
6. Measure removal and replacement of drain grates and sediment baskets in items, one drain grate and sediment basket being one item.
7. Cleaning and flushing of the oil/gas separator shall be paid for at the Contract lump-sum price.
8. Cleaning and scoping of all drains, drainage piping, and manholes shall be paid for at the Contract lump-sum price.
9. Measure installation of backflow preventers in items, one backflow preventer being one item.

E. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert "X" in one box only and fill in blank following that box. Do not answer E. if no general bidders are excluded)

F. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the subcontract price.

G. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in

the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

- H. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.
- I. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.
- J. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:
 1. Have been in business under present business name _____ years.
 2. Ever failed to complete any work awarded? _____
 3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

Building	Architect	General Contractor	Amount of Contract
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- (a)
- (b)
- (c)

4. Bank Reference _____

- K. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.
- L. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection

the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

M. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.

N. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT

FORM FOR FILED SUB-BID
Division 26 - Electrical
CITY OF SOMERVILLE
IFB 20-58
PARKING REPAIRS AND WATERPROOFING – BUENA VISTA PARKING GARAGE
SOMERVILLE, MASSACHUSETTS

FORM FOR FILED SUB-BID - DUE: March 5, 2020 – 2:00 PM ET

A. Pursuant to and in compliance with your Invitation to Bid relating thereto, the undersigned, _____ having visited the site, familiarized himself with the conditions present, and carefully examined the Contract Documents, together with all Addenda issued and received prior to closing time for receipt of Bids as prepared by the Architect,

Simpson, Gumpertz & Heger, Inc.
800 Boylston Street, Suite 2320
Boston, MA 02199

hereby offers and agrees to provide all labor and materials required for construction of

DIVISION 26 - Electrical

Section _____
Buena Vista Garage Repairs
Somerville, MA

to the satisfaction of the Owner and the Architect and in accordance with the accompanying Contract Documents with all addenda, for the Contract Price specified below, subject to additions and deductions according to the terms of the Contract Documents.

B. This Bid includes Addenda numbered _____.

C. The proposed Contract Price is:

Sub-Trade Division / Name of Trade	Name of Sub-Bidder	Base Bid Amount (Total from items below)
		\$

The proposed Contract Prices for each item are as follows (see Basis of Payment for additional information and requirements for each item):

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
Division 1				
1. Project Mobilization	Divisions 0 and 1	1 ls	-	\$ _____

Description	Specification or Drawing	Quantity	Unit Price	Bid Price
2. Project General Requirements	Divisions 0 and 1	1 ls	–	\$ _____
Division 26				
3. Electrical – Remove and Replace Corroded Conduit (Base bid includes 300 lf of conduit replacement, with additional 200 lf at unit price)	260000	1 ls	\$ _____	\$ _____
4. Electrical – Install LED Emergency Exit Lights	260000	1 ls	–	\$ _____
5. Electrical – Remove and Replace Lightbulbs at Upper-Level Lampposts	260000	1 ls	–	\$ _____
6. Electrical – Replace Batteries in Emergency Lighting	260000	1 ls	–	\$ _____
TOTAL				\$ _____

Should certain additional work be required, or should the quantities of certain classes of work be increased or decreased from those required by the Contract Documents, by authorization of the City, unit prices listed on the attached “Unit Price Form” (and listed above) shall at the option of the City be the basis of payment to the Contractor or credit to the City, for such increase or decrease in the work. The unit prices shall represent the exact net amount per unit to be paid the Contractor (in the case of addition or increase) or to be refunded the City (in the case of decrease). The unit prices shall remain firm regardless of variations between the estimated and actual quantities. The quantities appearing in the schedules in the Contract Documents are approximate only and are prepared for the comparison of bids. Contractually noted adjustments will be allowed for overhead, profit, insurance or other direct or indirect expenses of the Contractor or Subcontractors.

D. The Basis for Payment is as follows:

1. Removal and replacement of corroded conduit shall be paid for at the Contract lump-sum price. The Contract lump-sum price shall include 300 lf of conduit replacement. An additional 200 lf will be provided on a unit price basis.
2. Installation of new emergency exit lights shall be paid for at the Contract lump-sum price.
3. Replacement of lightbulbs in the lampposts at the Upper Level shall be paid for at the Contract lump-sum price.
4. Removal and replacement of the batteries in the existing emergency lighting shall be paid for at the Contract lump-sum price.

E. This sub-bid

may be used by any General Bidder except:

may only be used by the following General Bidders:

(To exclude general bidders, insert "X" in one box only and fill in blank following that box. Do not answer E. if no general bidders are excluded)

F. The undersigned agrees that, if he is selected as a sub-bidder, he will, within five days, Saturdays, Sundays, and legal holidays excluded, after presentation of a subcontract by the general bidder selected as the general contractor, execute with such general bidder a subcontract in accordance with the terms of this sub-bid, and contingent upon the execution of the general contract, and, if requested so to do in the general bid by such general bidder, who shall pay the premiums therefore, furnish a performance and payment bond of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority, in the full sum of the subcontract price.

G. The names of all persons, firms and corporations furnishing to the undersigned labor or labor and materials for the class or classes or part thereof of work for which the provisions of the section of the specifications for this sub-trade require a listing in this paragraph, including the undersigned if customarily furnished by persons on his own payroll and in the absence of a contrary provision in the specifications, the name of each such class of work or part thereto and the bid price for such class of work or part thereof are:

Name	Class of Work	Bid Price
_____	_____	_____
_____	_____	_____
_____	_____	_____

[Do not give bid price for any class or part thereof furnished by undersigned.]

H. The undersigned agrees that the above list of bids to the undersigned represents bona fide bids based on the herein before described plans, specifications and addenda and that, if the undersigned is awarded the contract, they will be used for the work indicated at the amounts stated, if satisfactory to the awarding authority.

I. The undersigned further agrees to be bound to the general contractor by the terms of the hereinbefore described plans, specifications, including all general conditions stated therein, and addenda, and to assume toward him all the obligations and responsibilities that he, by those documents, assumes toward the owner.

J. The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specification:

1. Have been in business under present business name _____ years.
2. Ever failed to complete any work awarded? _____
3. List one or more recent buildings with names of the general contractor and architect on which you served as a subcontractor for work of similar character as required for the above named building.

Building Architect General Contractor Amount of Contract

- (a)
- (b)
- (c)

4. Bank Reference _____

- K. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that it will comply fully with all laws and regulations applicable to awards made subject to Section 44A of Chapter 149 of the Massachusetts General Laws.
- L. The undersigned further certifies under penalties of perjury that this sub-bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- M. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Law or any rule or regulation promulgated thereunder.
- N. CONSTRUCTION SCHEDULE:

The construction schedule shall be as listed in the Summary of Work.

The work hours shall be as follows: Monday through Friday 7:00am to 5:00pm.

In case the work embraced in this contract shall not have been completed due to failure of the Contractor to complete the work or any part of the work within the time specified, the Owner shall recover actual damages for every day beyond the final completion dates or revised completion dates as extended in accordance with any change orders.

The Contractor shall start the work under this Contract on written notice from and on the date set by the Awarding Authority and continue to completion with all practical dispatch and regularity so that the entire project shall be completed in a timely fashion.

Date: _____

(Name of Sub-Bidder)

Signed: _____

By: _____
(Name and Title of Person Signing Bid and

Title)

(Business Address)

(City and State)

END OF DOCUMENT



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

CHARLES D. BAKER
Governor

ROSALIN ACOSTA
Secretary

MICHAEL FLANAGAN
Interim Director

KARYN E. POLITO
Lt. Governor

Awarding Authority: City of Somerville
Contract Number: IFB #20-58 **City/Town:** SOMERVILLE
Description of Work: Buena Vista Parking Garage - Repairs and waterproofing to public parking garage.

Job Location: 52 Holland Street, Somerville, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.35	\$12.41	\$13.72	\$0.00	\$61.48
	06/01/2020	\$36.25	\$12.41	\$13.72	\$0.00	\$62.38
	08/01/2020	\$36.25	\$12.91	\$13.72	\$0.00	\$62.88
	12/01/2020	\$36.25	\$12.91	\$14.82	\$0.00	\$63.98
	06/01/2021	\$37.05	\$12.91	\$14.82	\$0.00	\$64.78
	08/01/2021	\$37.05	\$13.41	\$14.82	\$0.00	\$65.28
	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.42	\$12.41	\$13.72	\$0.00	\$61.55
	06/01/2020	\$36.32	\$12.41	\$13.72	\$0.00	\$62.45
	08/01/2020	\$36.32	\$12.91	\$13.72	\$0.00	\$62.95
	12/01/2020	\$36.32	\$12.91	\$14.82	\$0.00	\$64.05
	06/01/2021	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	08/01/2021	\$37.12	\$13.41	\$14.82	\$0.00	\$65.35
	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.54	\$12.41	\$13.72	\$0.00	\$61.67
	06/01/2020	\$36.44	\$12.41	\$13.72	\$0.00	\$62.57
	08/01/2020	\$36.44	\$12.91	\$13.72	\$0.00	\$63.07
	12/01/2020	\$36.44	\$12.91	\$14.82	\$0.00	\$64.17
	06/01/2021	\$37.24	\$12.91	\$14.82	\$0.00	\$64.97
	08/01/2021	\$37.24	\$13.41	\$14.82	\$0.00	\$65.47
	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
	06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
	12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (BOSTON)</i>	02/01/2020	\$54.40	\$10.75	\$21.94	\$0.00	\$87.09
	08/01/2020	\$55.75	\$10.75	\$22.09	\$0.00	\$88.59
	02/01/2021	\$56.39	\$10.75	\$22.09	\$0.00	\$89.23
	08/01/2021	\$57.79	\$10.75	\$22.25	\$0.00	\$90.79
	02/01/2022	\$58.38	\$10.75	\$22.25	\$0.00	\$91.38

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Boston

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.20	\$10.75	\$21.94	\$0.00	\$59.89
2	60	\$32.64	\$10.75	\$21.94	\$0.00	\$65.33
3	70	\$38.08	\$10.75	\$21.94	\$0.00	\$70.77
4	80	\$43.52	\$10.75	\$21.94	\$0.00	\$76.21
5	90	\$48.96	\$10.75	\$21.94	\$0.00	\$81.65

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.88	\$10.75	\$22.09	\$0.00	\$60.72
2	60	\$33.45	\$10.75	\$22.09	\$0.00	\$66.29
3	70	\$39.03	\$10.75	\$22.09	\$0.00	\$71.87
4	80	\$44.60	\$10.75	\$22.09	\$0.00	\$77.44
5	90	\$50.18	\$10.75	\$22.09	\$0.00	\$83.02

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
<i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2019	\$40.25	\$8.10	\$16.80	\$0.00	\$65.15
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$41.24	\$8.10	\$16.80	\$0.00	\$66.14
	12/01/2020	\$42.22	\$8.10	\$16.80	\$0.00	\$67.12
	06/01/2021	\$43.24	\$8.10	\$16.80	\$0.00	\$68.14
	12/01/2021	\$44.25	\$8.10	\$16.80	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

CARPENTER <i>CARPENTERS -ZONE 1 (Metro Boston)</i>	09/01/2019	\$49.79	\$9.40	\$18.95	\$0.00	\$78.14
	03/01/2020	\$50.64	\$9.40	\$18.95	\$0.00	\$78.99
	09/01/2020	\$51.54	\$9.40	\$18.95	\$0.00	\$79.89
	03/01/2021	\$52.39	\$9.40	\$18.95	\$0.00	\$80.74
	09/01/2021	\$53.29	\$9.40	\$18.95	\$0.00	\$81.64
	03/01/2022	\$54.14	\$9.40	\$18.95	\$0.00	\$82.49
	09/01/2022	\$55.04	\$9.40	\$18.95	\$0.00	\$83.39
	03/01/2023	\$55.89	\$9.40	\$18.95	\$0.00	\$84.24

Apprentice - CARPENTER - Zone 1 Metro Boston

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.90	\$9.40	\$1.73	\$0.00	\$36.03
2	60	\$29.87	\$9.40	\$1.73	\$0.00	\$41.00
3	70	\$34.85	\$9.40	\$13.76	\$0.00	\$58.01
4	75	\$37.34	\$9.40	\$13.76	\$0.00	\$60.50
5	80	\$39.83	\$9.40	\$15.49	\$0.00	\$64.72
6	80	\$39.83	\$9.40	\$15.49	\$0.00	\$64.72
7	90	\$44.81	\$9.40	\$17.22	\$0.00	\$71.43
8	90	\$44.81	\$9.40	\$17.22	\$0.00	\$71.43

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.32	\$9.40	\$1.73	\$0.00	\$36.45
2	60	\$30.38	\$9.40	\$1.73	\$0.00	\$41.51
3	70	\$35.45	\$9.40	\$13.76	\$0.00	\$58.61
4	75	\$37.98	\$9.40	\$13.76	\$0.00	\$61.14
5	80	\$40.51	\$9.40	\$15.49	\$0.00	\$65.40
6	80	\$40.51	\$9.40	\$15.49	\$0.00	\$65.40
7	90	\$45.58	\$9.40	\$17.22	\$0.00	\$72.20
8	90	\$45.58	\$9.40	\$17.22	\$0.00	\$72.20

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$33.54/ 3&4 \$40.18/ 5&6 \$59.74/ 7&8 \$66.45

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS -ZONE 1 (Wood Frame)</i>	10/01/2019	\$32.97	\$7.07	\$7.86	\$0.00	\$47.90
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All Aspects of New Wood Frame Work

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 1

Effective Date - 10/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.78	\$7.07	\$0.00	\$0.00	\$26.85
2	60	\$19.78	\$7.07	\$0.00	\$0.00	\$26.85
3	65	\$21.43	\$7.07	\$7.86	\$0.00	\$36.36
4	70	\$23.08	\$7.07	\$7.86	\$0.00	\$38.01
5	75	\$24.73	\$7.07	\$7.86	\$0.00	\$39.66
6	80	\$26.38	\$7.07	\$7.86	\$0.00	\$41.31
7	85	\$28.02	\$7.07	\$7.86	\$0.00	\$42.95
8	90	\$29.67	\$7.07	\$7.86	\$0.00	\$44.60

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$21.91/ 3&4 \$29.95/ 5&6 \$38.01/ 7&8 \$41.31

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (BOSTON)	01/01/2020	\$49.07	\$12.75	\$22.41	\$0.62	\$84.85
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Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Boston)

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2	60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR LABORERS - ZONE 1	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.73	\$12.50	\$15.70	\$0.00	\$77.93
	06/01/2020	\$50.83	\$12.50	\$15.70	\$0.00	\$79.03
	12/01/2020	\$51.98	\$12.50	\$15.70	\$0.00	\$80.18
	06/01/2021	\$53.08	\$12.50	\$15.70	\$0.00	\$81.28
	12/01/2021	\$54.23	\$12.50	\$15.70	\$0.00	\$82.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
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For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 103

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.20	\$13.00	\$0.64	\$0.00	\$34.84
2	40	\$21.20	\$13.00	\$0.64	\$0.00	\$34.84
3	45	\$23.85	\$13.00	\$14.37	\$0.00	\$51.22
4	45	\$23.85	\$13.00	\$14.37	\$0.00	\$51.22
5	50	\$26.51	\$13.00	\$14.79	\$0.00	\$54.30
6	55	\$29.16	\$13.00	\$15.20	\$0.00	\$57.36
7	60	\$31.81	\$13.00	\$15.61	\$0.00	\$60.42
8	65	\$34.46	\$13.00	\$16.03	\$0.00	\$63.49
9	70	\$37.11	\$13.00	\$16.44	\$0.00	\$66.55
10	75	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.40	\$13.00	\$0.64	\$0.00	\$35.04
2	40	\$21.40	\$13.00	\$0.64	\$0.00	\$35.04
3	45	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
4	45	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
5	50	\$26.75	\$13.00	\$15.04	\$0.00	\$54.79
6	55	\$29.43	\$13.00	\$15.46	\$0.00	\$57.89
7	60	\$32.10	\$13.00	\$15.87	\$0.00	\$60.97
8	65	\$34.78	\$13.00	\$16.29	\$0.00	\$64.07
9	70	\$37.45	\$13.00	\$16.70	\$0.00	\$67.15
10	75	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25

Notes :
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR	01/01/2020	\$61.42	\$15.73	\$18.41	\$0.00	\$95.56
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2021	\$63.47	\$15.88	\$19.31	\$0.00	\$98.66
	01/01/2022	\$65.62	\$16.03	\$20.21	\$0.00	\$101.86

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.71	\$15.73	\$0.00	\$0.00	\$46.44
2	55	\$33.78	\$15.73	\$18.41	\$0.00	\$67.92
3	65	\$39.92	\$15.73	\$18.41	\$0.00	\$74.06
4	70	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
5	80	\$49.14	\$15.73	\$18.41	\$0.00	\$83.28

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.74	\$15.88	\$0.00	\$0.00	\$47.62
2	55	\$34.91	\$15.88	\$19.31	\$0.00	\$70.10
3	65	\$41.26	\$15.88	\$19.31	\$0.00	\$76.45
4	70	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
5	80	\$50.78	\$15.88	\$19.31	\$0.00	\$85.97

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
	01/01/2021	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
	01/01/2022	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$44.18	\$12.00	\$15.60	\$0.00	\$71.78
	05/01/2020	\$45.33	\$12.00	\$15.60	\$0.00	\$72.93
	11/01/2020	\$46.33	\$12.00	\$15.60	\$0.00	\$73.93
	05/01/2021	\$47.48	\$12.00	\$15.60	\$0.00	\$75.08
	11/01/2021	\$48.48	\$12.00	\$15.60	\$0.00	\$76.08
	05/01/2022	\$49.63	\$12.00	\$15.60	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$45.68	\$12.00	\$15.60	\$0.00	\$73.28
	05/01/2020	\$46.83	\$12.00	\$15.60	\$0.00	\$74.43
	11/01/2020	\$47.84	\$12.00	\$15.60	\$0.00	\$75.44
	05/01/2021	\$49.00	\$12.00	\$15.60	\$0.00	\$76.60
	11/01/2021	\$50.01	\$12.00	\$15.60	\$0.00	\$77.61
	05/01/2022	\$51.17	\$12.00	\$15.60	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$22.57	\$12.00	\$15.60	\$0.00	\$50.17
	05/01/2020	\$23.24	\$12.00	\$15.60	\$0.00	\$50.84
	11/01/2020	\$23.83	\$12.00	\$15.60	\$0.00	\$51.43
	05/01/2021	\$24.51	\$12.00	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.11	\$12.00	\$15.60	\$0.00	\$52.71
	05/01/2022	\$25.78	\$12.00	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> <i>/ COMMISSIONING ELECTRICIANS</i>	09/01/2019	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62
	03/01/2020	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25
	09/01/2020	\$41.20	\$13.00	\$17.16	\$0.00	\$71.36
	03/01/2021	\$42.66	\$13.00	\$17.27	\$0.00	\$72.93
	09/01/2021	\$44.32	\$13.00	\$17.38	\$0.00	\$74.70
	03/01/2022	\$45.83	\$13.00	\$17.49	\$0.00	\$76.32
	09/01/2022	\$47.55	\$13.00	\$17.62	\$0.00	\$78.17
	03/01/2023	\$49.11	\$13.00	\$17.73	\$0.00	\$79.84
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$39.89	\$12.50	\$15.70	\$0.00	\$68.09
	06/01/2020	\$40.80	\$12.50	\$15.70	\$0.00	\$69.00
	12/01/2020	\$41.75	\$12.50	\$15.70	\$0.00	\$69.95
	06/01/2021	\$42.66	\$12.50	\$15.70	\$0.00	\$70.86
	12/01/2021	\$43.61	\$12.50	\$15.70	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	12/01/2019	\$23.50	\$8.10	\$16.60	\$0.00	\$48.20
	06/01/2020	\$23.50	\$8.10	\$16.60	\$0.00	\$48.20
	12/01/2020	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
	06/01/2021	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
	12/01/2021	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	09/01/2019	\$46.25	\$9.40	\$19.25	\$0.00	\$74.90
	03/01/2020	\$47.05	\$9.40	\$19.25	\$0.00	\$75.70
	09/01/2020	\$47.85	\$9.40	\$19.25	\$0.00	\$76.50
	03/01/2021	\$48.65	\$9.40	\$19.25	\$0.00	\$77.30
	09/01/2021	\$49.45	\$9.40	\$19.25	\$0.00	\$78.10
	03/01/2022	\$50.25	\$9.40	\$19.25	\$0.00	\$78.90

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$9.40	\$1.79	\$0.00	\$34.32
2	55	\$25.44	\$9.40	\$1.79	\$0.00	\$36.63
3	60	\$27.75	\$9.40	\$13.88	\$0.00	\$51.03
4	65	\$30.06	\$9.40	\$13.88	\$0.00	\$53.34
5	70	\$32.38	\$9.40	\$15.67	\$0.00	\$57.45
6	75	\$34.69	\$9.40	\$15.67	\$0.00	\$59.76
7	80	\$37.00	\$9.40	\$17.46	\$0.00	\$63.86
8	85	\$39.31	\$9.40	\$17.46	\$0.00	\$66.17

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.53	\$9.40	\$1.79	\$0.00	\$34.72
2	55	\$25.88	\$9.40	\$1.79	\$0.00	\$37.07
3	60	\$28.23	\$9.40	\$13.88	\$0.00	\$51.51
4	65	\$30.58	\$9.40	\$13.88	\$0.00	\$53.86
5	70	\$32.94	\$9.40	\$15.67	\$0.00	\$58.01
6	75	\$35.29	\$9.40	\$15.67	\$0.00	\$60.36
7	80	\$37.64	\$9.40	\$17.46	\$0.00	\$64.50
8	85	\$39.99	\$9.40	\$17.46	\$0.00	\$66.85

Notes: Steps are 750 hrs.
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$32.00/ 3&4 \$38.36/ 5&6 \$57.45/ 7&8 \$63.86

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 1)</i>	01/01/2020	\$46.25	\$8.20	\$22.10	\$0.00	\$76.55
	07/01/2020	\$47.35	\$8.20	\$22.10	\$0.00	\$77.65
	01/01/2021	\$48.45	\$8.20	\$22.10	\$0.00	\$78.75

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 35 Zone 1

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$8.20	\$0.00	\$0.00	\$31.33
2	55	\$25.44	\$8.20	\$5.94	\$0.00	\$39.58
3	60	\$27.75	\$8.20	\$6.48	\$0.00	\$42.43
4	65	\$30.06	\$8.20	\$7.02	\$0.00	\$45.28
5	70	\$32.38	\$8.20	\$18.86	\$0.00	\$59.44
6	75	\$34.69	\$8.20	\$19.40	\$0.00	\$62.29
7	80	\$37.00	\$8.20	\$19.94	\$0.00	\$65.14
8	90	\$41.63	\$8.20	\$21.02	\$0.00	\$70.85

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.68	\$8.20	\$0.00	\$0.00	\$31.88
2	55	\$26.04	\$8.20	\$5.94	\$0.00	\$40.18
3	60	\$28.41	\$8.20	\$6.48	\$0.00	\$43.09
4	65	\$30.78	\$8.20	\$7.02	\$0.00	\$46.00
5	70	\$33.15	\$8.20	\$18.86	\$0.00	\$60.21
6	75	\$35.51	\$8.20	\$19.40	\$0.00	\$63.11
7	80	\$37.88	\$8.20	\$19.94	\$0.00	\$66.02
8	90	\$42.62	\$8.20	\$21.02	\$0.00	\$71.84

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.80	\$12.50	\$0.00	\$0.00	\$39.30
2	60	\$29.24	\$12.50	\$15.70	\$0.00	\$57.44
3	65	\$31.67	\$12.50	\$15.70	\$0.00	\$59.87
4	70	\$34.11	\$12.50	\$15.70	\$0.00	\$62.31
5	75	\$36.55	\$12.50	\$15.70	\$0.00	\$64.75
6	80	\$38.98	\$12.50	\$15.70	\$0.00	\$67.18
7	85	\$41.42	\$12.50	\$15.70	\$0.00	\$69.62
8	90	\$43.86	\$12.50	\$15.70	\$0.00	\$72.06

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.41	\$12.50	\$0.00	\$0.00	\$39.91
2	60	\$29.90	\$12.50	\$15.70	\$0.00	\$58.10
3	65	\$32.39	\$12.50	\$15.70	\$0.00	\$60.59
4	70	\$34.88	\$12.50	\$15.70	\$0.00	\$63.08
5	75	\$37.37	\$12.50	\$15.70	\$0.00	\$65.57
6	80	\$39.86	\$12.50	\$15.70	\$0.00	\$68.06
7	85	\$42.36	\$12.50	\$15.70	\$0.00	\$70.56
8	90	\$44.85	\$12.50	\$15.70	\$0.00	\$73.05

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	09/01/2019	\$48.44	\$12.80	\$16.40	\$0.00	\$77.64

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.22	\$12.80	\$11.90	\$0.00	\$48.92
2	60	\$29.06	\$12.80	\$12.80	\$0.00	\$54.66
3	70	\$33.91	\$12.80	\$13.70	\$0.00	\$60.41
4	80	\$38.75	\$12.80	\$14.60	\$0.00	\$66.15

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (BOSTON AREA)</i>	03/16/2019	\$46.66	\$8.00	\$23.50	\$0.00	\$78.16
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Boston

Effective Date - 03/16/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.00	\$8.00	\$23.50	\$0.00	\$59.50
2	70	\$32.66	\$8.00	\$23.50	\$0.00	\$64.16
3	75	\$35.00	\$8.00	\$23.50	\$0.00	\$66.50
4	80	\$37.33	\$8.00	\$23.50	\$0.00	\$68.83
5	85	\$39.66	\$8.00	\$23.50	\$0.00	\$71.16
6	90	\$41.99	\$8.00	\$23.50	\$0.00	\$73.49

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 1	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85

Apprentice - LABORER - Zone 1

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.49	\$8.10	\$16.60	\$0.00	\$48.19
2	70	\$27.41	\$8.10	\$16.60	\$0.00	\$52.11
3	80	\$31.32	\$8.10	\$16.60	\$0.00	\$56.02
4	90	\$35.24	\$8.10	\$16.60	\$0.00	\$59.94

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.08	\$8.10	\$16.60	\$0.00	\$48.78
2	70	\$28.10	\$8.10	\$16.60	\$0.00	\$52.80
3	80	\$32.11	\$8.10	\$16.60	\$0.00	\$56.81
4	90	\$36.13	\$8.10	\$16.60	\$0.00	\$60.83

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2020	\$41.49	\$10.75	\$20.12	\$0.00	\$72.36
	08/01/2020	\$42.57	\$10.75	\$20.27	\$0.00	\$73.59
	02/01/2021	\$43.08	\$10.75	\$20.27	\$0.00	\$74.10
	08/01/2021	\$44.20	\$10.75	\$20.43	\$0.00	\$75.38
	02/01/2022	\$44.67	\$10.75	\$20.43	\$0.00	\$75.85

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.75	\$10.75	\$20.12	\$0.00	\$51.62
2	60	\$24.89	\$10.75	\$20.12	\$0.00	\$55.76
3	70	\$29.04	\$10.75	\$20.12	\$0.00	\$59.91
4	80	\$33.19	\$10.75	\$20.12	\$0.00	\$64.06
5	90	\$37.34	\$10.75	\$20.12	\$0.00	\$68.21

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.29	\$10.75	\$20.27	\$0.00	\$52.31
2	60	\$25.54	\$10.75	\$20.27	\$0.00	\$56.56
3	70	\$29.80	\$10.75	\$20.27	\$0.00	\$60.82
4	80	\$34.06	\$10.75	\$20.27	\$0.00	\$65.08
5	90	\$38.31	\$10.75	\$20.27	\$0.00	\$69.33

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2020	\$54.42	\$10.75	\$21.93	\$0.00	\$87.10
	08/01/2020	\$55.77	\$10.75	\$22.08	\$0.00	\$88.60
	02/01/2021	\$56.41	\$10.75	\$22.08	\$0.00	\$89.24
	08/01/2021	\$57.81	\$10.75	\$22.24	\$0.00	\$90.80
	02/01/2022	\$58.38	\$10.75	\$22.24	\$0.00	\$91.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.93	\$0.00	\$59.89
2	60	\$32.65	\$10.75	\$21.93	\$0.00	\$65.33
3	70	\$38.09	\$10.75	\$21.93	\$0.00	\$70.77
4	80	\$43.54	\$10.75	\$21.93	\$0.00	\$76.22
5	90	\$48.98	\$10.75	\$21.93	\$0.00	\$81.66

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.89	\$10.75	\$22.08	\$0.00	\$60.72
2	60	\$33.46	\$10.75	\$22.08	\$0.00	\$66.29
3	70	\$39.04	\$10.75	\$22.08	\$0.00	\$71.87
4	80	\$44.62	\$10.75	\$22.08	\$0.00	\$77.45
5	90	\$50.19	\$10.75	\$22.08	\$0.00	\$83.02

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2019	\$42.22	\$9.90	\$18.50	\$0.00	\$70.62
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Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effective Date - 04/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$23.22	\$9.90	\$5.31	\$0.00	\$38.43
2	65	\$27.44	\$9.90	\$15.13	\$0.00	\$52.47
3	75	\$31.67	\$9.90	\$16.10	\$0.00	\$57.67
4	85	\$35.89	\$9.90	\$17.06	\$0.00	\$62.85

Notes:

Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$23.08	\$12.50	\$15.70	\$0.00	\$51.28
	06/01/2020	\$23.63	\$12.50	\$15.70	\$0.00	\$51.83
	12/01/2020	\$24.20	\$12.50	\$15.70	\$0.00	\$52.40
	06/01/2021	\$24.75	\$12.50	\$15.70	\$0.00	\$52.95
	12/01/2021	\$25.33	\$12.50	\$15.70	\$0.00	\$53.53

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$27.64	\$12.50	\$15.70	\$0.00	\$55.84
	06/01/2020	\$28.29	\$12.50	\$15.70	\$0.00	\$56.49
	12/01/2020	\$28.97	\$12.50	\$15.70	\$0.00	\$57.17
	06/01/2021	\$29.61	\$12.50	\$15.70	\$0.00	\$57.81
	12/01/2021	\$30.29	\$12.50	\$15.70	\$0.00	\$58.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 1</i>	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SIGN, PICTORIAL & DISPLAY) PAINTERS LOCAL 35 - ZONE 1	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER SIGN - Local 35 Zone 1

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2020	\$47.65	\$8.20	\$22.10	\$0.00	\$77.95
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1	07/01/2020	\$48.75	\$8.20	\$22.10	\$0.00	\$79.05
	01/01/2021	\$49.85	\$8.20	\$22.10	\$0.00	\$80.15

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 1 - Spray/Sandblast - New

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.83	\$8.20	\$0.00	\$0.00	\$32.03
2	55	\$26.21	\$8.20	\$5.94	\$0.00	\$40.35
3	60	\$28.59	\$8.20	\$6.48	\$0.00	\$43.27
4	65	\$30.97	\$8.20	\$7.02	\$0.00	\$46.19
5	70	\$33.36	\$8.20	\$18.86	\$0.00	\$60.42
6	75	\$35.74	\$8.20	\$19.40	\$0.00	\$63.34
7	80	\$38.12	\$8.20	\$19.94	\$0.00	\$66.26
8	90	\$42.89	\$8.20	\$21.02	\$0.00	\$72.11

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.38	\$8.20	\$0.00	\$0.00	\$32.58
2	55	\$26.81	\$8.20	\$5.94	\$0.00	\$40.95
3	60	\$29.25	\$8.20	\$6.48	\$0.00	\$43.93
4	65	\$31.69	\$8.20	\$7.02	\$0.00	\$46.91
5	70	\$34.13	\$8.20	\$18.86	\$0.00	\$61.19
6	75	\$36.56	\$8.20	\$19.40	\$0.00	\$64.16
7	80	\$39.00	\$8.20	\$19.94	\$0.00	\$67.14
8	90	\$43.88	\$8.20	\$21.02	\$0.00	\$73.10

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2020	\$45.71	\$8.20	\$22.10	\$0.00	\$76.01
PAINTERS LOCAL 35 - ZONE 1	07/01/2020	\$46.81	\$8.20	\$22.10	\$0.00	\$77.11
	01/01/2021	\$47.91	\$8.20	\$22.10	\$0.00	\$78.21

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 1 - Spray/Sandblast - Repaint

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.86	\$8.20	\$0.00	\$0.00	\$31.06
2	55	\$25.14	\$8.20	\$5.94	\$0.00	\$39.28
3	60	\$27.43	\$8.20	\$6.48	\$0.00	\$42.11
4	65	\$29.71	\$8.20	\$7.02	\$0.00	\$44.93
5	70	\$32.00	\$8.20	\$18.86	\$0.00	\$59.06
6	75	\$34.28	\$8.20	\$19.40	\$0.00	\$61.88
7	80	\$36.57	\$8.20	\$19.94	\$0.00	\$64.71
8	90	\$41.14	\$8.20	\$21.02	\$0.00	\$70.36

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.41	\$8.20	\$0.00	\$0.00	\$31.61
2	55	\$25.75	\$8.20	\$5.94	\$0.00	\$39.89
3	60	\$28.09	\$8.20	\$6.48	\$0.00	\$42.77
4	65	\$30.43	\$8.20	\$7.02	\$0.00	\$45.65
5	70	\$32.77	\$8.20	\$18.86	\$0.00	\$59.83
6	75	\$35.11	\$8.20	\$19.40	\$0.00	\$62.71
7	80	\$37.45	\$8.20	\$19.94	\$0.00	\$65.59
8	90	\$42.13	\$8.20	\$21.02	\$0.00	\$71.35

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (TRAFFIC MARKINGS)	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
LABORERS - ZONE 1	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	01/01/2020	\$46.25	\$8.20	\$22.10	\$0.00	\$76.55
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 1	07/01/2020	\$47.35	\$8.20	\$22.10	\$0.00	\$77.65
	01/01/2021	\$48.45	\$8.20	\$22.10	\$0.00	\$78.75

Apprentice - PAINTER - Local 35 Zone 1 - BRUSH NEW

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$8.20	\$0.00	\$0.00	\$31.33
2	55	\$25.44	\$8.20	\$5.94	\$0.00	\$39.58
3	60	\$27.75	\$8.20	\$6.48	\$0.00	\$42.43
4	65	\$30.06	\$8.20	\$7.02	\$0.00	\$45.28
5	70	\$32.38	\$8.20	\$18.86	\$0.00	\$59.44
6	75	\$34.69	\$8.20	\$19.40	\$0.00	\$62.29
7	80	\$37.00	\$8.20	\$19.94	\$0.00	\$65.14
8	90	\$41.63	\$8.20	\$21.02	\$0.00	\$70.85

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.68	\$8.20	\$0.00	\$0.00	\$31.88
2	55	\$26.04	\$8.20	\$5.94	\$0.00	\$40.18
3	60	\$28.41	\$8.20	\$6.48	\$0.00	\$43.09
4	65	\$30.78	\$8.20	\$7.02	\$0.00	\$46.00
5	70	\$33.15	\$8.20	\$18.86	\$0.00	\$60.21
6	75	\$35.51	\$8.20	\$19.40	\$0.00	\$63.11
7	80	\$37.88	\$8.20	\$19.94	\$0.00	\$66.02
8	90	\$42.62	\$8.20	\$21.02	\$0.00	\$71.84

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2020	\$44.31	\$8.20	\$22.10	\$0.00	\$74.61
PAINTERS LOCAL 35 - ZONE 1	07/01/2020	\$45.41	\$8.20	\$22.10	\$0.00	\$75.71
	01/01/2021	\$46.51	\$8.20	\$22.10	\$0.00	\$76.81

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 1 - BRUSH REPAINT

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.16	\$8.20	\$0.00	\$0.00	\$30.36
2	55	\$24.37	\$8.20	\$5.94	\$0.00	\$38.51
3	60	\$26.59	\$8.20	\$6.48	\$0.00	\$41.27
4	65	\$28.80	\$8.20	\$7.02	\$0.00	\$44.02
5	70	\$31.02	\$8.20	\$18.86	\$0.00	\$58.08
6	75	\$33.23	\$8.20	\$19.40	\$0.00	\$60.83
7	80	\$35.45	\$8.20	\$19.94	\$0.00	\$63.59
8	90	\$39.88	\$8.20	\$21.02	\$0.00	\$69.10

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.71	\$8.20	\$0.00	\$0.00	\$30.91
2	55	\$24.98	\$8.20	\$5.94	\$0.00	\$39.12
3	60	\$27.25	\$8.20	\$6.48	\$0.00	\$41.93
4	65	\$29.52	\$8.20	\$7.02	\$0.00	\$44.74
5	70	\$31.79	\$8.20	\$18.86	\$0.00	\$58.85
6	75	\$34.06	\$8.20	\$19.40	\$0.00	\$61.66
7	80	\$36.33	\$8.20	\$19.94	\$0.00	\$64.47
8	90	\$40.87	\$8.20	\$21.02	\$0.00	\$70.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.18	\$12.41	\$13.72	\$0.00	\$61.31
	06/01/2020	\$36.08	\$12.41	\$13.72	\$0.00	\$62.21
	08/01/2020	\$36.08	\$12.91	\$13.72	\$0.00	\$62.71
	12/01/2020	\$36.08	\$12.91	\$14.82	\$0.00	\$63.81
	06/01/2021	\$36.88	\$12.91	\$14.82	\$0.00	\$64.61
	08/01/2021	\$36.88	\$13.41	\$14.82	\$0.00	\$65.11
	12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.47	\$9.90	\$21.15	\$0.00	\$55.52
2	60	\$29.36	\$9.90	\$21.15	\$0.00	\$60.41
3	70	\$34.26	\$9.90	\$21.15	\$0.00	\$65.31
4	75	\$36.71	\$9.90	\$21.15	\$0.00	\$67.76
5	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
6	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
7	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10
8	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10

Notes:

Apprentice to Journeyworker Ratio:1:5

PIPEFITTER & STEAMFITTER	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
PIPEFITTERS LOCAL 537	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88

Apprentice - PIPEFITTER - Local 537

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.88	\$10.95	\$8.00	\$0.00	\$40.83
2	45	\$24.61	\$10.95	\$19.74	\$0.00	\$55.30
3	60	\$32.81	\$10.95	\$19.74	\$0.00	\$63.50
4	70	\$38.28	\$10.95	\$19.74	\$0.00	\$68.97
5	80	\$43.75	\$10.95	\$19.74	\$0.00	\$74.44

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$22.48	\$10.95	\$8.00	\$0.00	\$41.43
2	45	\$25.29	\$10.95	\$19.74	\$0.00	\$55.98
3	60	\$33.71	\$10.95	\$19.74	\$0.00	\$64.40
4	70	\$39.33	\$10.95	\$19.74	\$0.00	\$70.02
5	80	\$44.95	\$10.95	\$19.74	\$0.00	\$75.64

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
 Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
	03/01/2020	\$58.69	\$12.07	\$17.26	\$0.00	\$88.02
	09/01/2020	\$60.19	\$12.07	\$17.26	\$0.00	\$89.52
	03/01/2021	\$61.69	\$12.07	\$17.26	\$0.00	\$91.02

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.19	\$11.82	\$6.16	\$0.00	\$38.17
2	40	\$23.08	\$11.82	\$6.99	\$0.00	\$41.89
3	55	\$31.73	\$11.82	\$9.53	\$0.00	\$53.08
4	65	\$37.50	\$11.82	\$11.18	\$0.00	\$60.50
5	75	\$43.27	\$11.82	\$12.88	\$0.00	\$67.97

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.54	\$12.07	\$6.24	\$0.00	\$38.85
2	40	\$23.48	\$12.07	\$7.08	\$0.00	\$42.63
3	55	\$32.28	\$12.07	\$9.63	\$0.00	\$53.98
4	65	\$38.15	\$12.07	\$11.33	\$0.00	\$61.55
5	75	\$44.02	\$12.07	\$13.03	\$0.00	\$69.12

Notes:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$64.20, Step5 with lic\$71.67

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.17	\$10.95	\$19.74	\$0.00	\$89.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.15	\$8.10	\$16.60	\$0.00	\$64.85
	06/01/2020	\$41.14	\$8.10	\$16.60	\$0.00	\$65.84
	12/01/2020	\$42.12	\$8.10	\$16.60	\$0.00	\$66.82
	06/01/2021	\$43.14	\$8.10	\$16.60	\$0.00	\$67.84
	12/01/2021	\$44.15	\$8.10	\$16.60	\$0.00	\$68.85
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY MIX CONCRETE DRIVERS after 4/30/12 <i>(Drivers Hired After 4/30/2012) TEAMSTERS 25 (Metro) - Aggregate</i>	08/01/2019	\$26.65	\$10.41	\$13.07	\$0.00	\$50.13
	05/01/2020	\$27.90	\$10.41	\$14.12	\$0.00	\$52.43
	08/01/2020	\$27.90	\$10.91	\$14.12	\$0.00	\$52.93
	05/01/2021	\$29.15	\$10.91	\$15.25	\$0.00	\$55.31
	08/01/2021	\$29.15	\$11.41	\$15.25	\$0.00	\$55.81
	05/01/2022	\$30.40	\$11.41	\$15.25	\$0.00	\$57.06
	08/01/2022	\$30.40	\$11.91	\$15.25	\$0.00	\$57.56
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 25 (Metro) - Aggregate</i>	08/01/2019	\$32.16	\$10.41	\$13.07	\$0.00	\$55.64
	05/01/2020	\$32.91	\$10.41	\$14.12	\$0.00	\$57.44
	08/01/2020	\$32.91	\$10.91	\$14.12	\$0.00	\$57.94
	05/01/2021	\$33.66	\$10.91	\$15.25	\$0.00	\$59.82
	08/01/2021	\$33.66	\$11.41	\$15.25	\$0.00	\$60.32
	05/01/2022	\$34.41	\$11.41	\$15.25	\$0.00	\$61.07
	08/01/2022	\$34.41	\$11.91	\$15.25	\$0.00	\$61.57
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofwr Waterproofng &Roofwr Damproofg) <i>ROOFERS LOCAL 33</i>	02/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
	03/01/2020	\$45.67	\$11.50	\$15.90	\$0.00	\$73.07
	08/01/2020	\$47.10	\$11.50	\$15.90	\$0.00	\$74.50
	02/01/2021	\$48.53	\$11.50	\$15.90	\$0.00	\$75.93
	08/01/2021	\$49.96	\$11.50	\$15.90	\$0.00	\$77.36
	02/01/2022	\$51.39	\$11.50	\$15.90	\$0.00	\$78.79

Apprentice - ROOFER - Local 33

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.96	\$11.50	\$3.69	\$0.00	\$38.15
2	60	\$27.55	\$11.50	\$15.90	\$0.00	\$54.95
3	65	\$29.85	\$11.50	\$15.90	\$0.00	\$57.25
4	75	\$34.44	\$11.50	\$15.90	\$0.00	\$61.84
5	85	\$39.03	\$11.50	\$15.90	\$0.00	\$66.43

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.84	\$11.50	\$3.69	\$0.00	\$38.03
2	60	\$27.40	\$11.50	\$15.90	\$0.00	\$54.80
3	65	\$29.69	\$11.50	\$15.90	\$0.00	\$57.09
4	75	\$34.25	\$11.50	\$15.90	\$0.00	\$61.65
5	85	\$38.82	\$11.50	\$15.90	\$0.00	\$66.22

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
 (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i>	02/01/2020	\$46.17	\$11.50	\$15.90	\$0.00	\$73.57
	03/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
	08/01/2020	\$47.35	\$11.50	\$15.90	\$0.00	\$74.75
	02/01/2021	\$48.78	\$11.50	\$15.90	\$0.00	\$76.18
	08/01/2021	\$50.21	\$11.50	\$15.90	\$0.00	\$77.61
	02/01/2022	\$51.64	\$11.50	\$15.90	\$0.00	\$79.04

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97
2	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97
3	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11
4	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11
5	52	\$25.67	\$13.35	\$12.08	\$1.53	\$52.63
6	52	\$25.67	\$13.35	\$12.33	\$1.54	\$52.89
7	60	\$29.62	\$13.35	\$13.70	\$1.70	\$58.37
8	65	\$32.08	\$13.35	\$15.15	\$1.80	\$62.38
9	75	\$37.02	\$13.35	\$16.56	\$2.01	\$68.94
10	85	\$41.96	\$13.35	\$17.96	\$2.20	\$75.47

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$21.40	\$13.35	\$5.89	\$0.00	\$40.64
2	42	\$21.40	\$13.35	\$5.89	\$0.00	\$40.64
3	47	\$23.95	\$13.35	\$11.13	\$1.45	\$49.88
4	47	\$23.95	\$13.35	\$11.13	\$1.45	\$49.88
5	52	\$26.50	\$13.35	\$12.08	\$1.56	\$53.49
6	52	\$26.50	\$13.35	\$12.33	\$1.57	\$53.75
7	60	\$30.58	\$13.35	\$13.70	\$1.73	\$59.36
8	65	\$33.12	\$13.35	\$15.15	\$1.85	\$63.47
9	75	\$38.22	\$13.35	\$16.56	\$2.04	\$70.17
10	85	\$43.32	\$13.35	\$17.96	\$2.24	\$76.87

Notes:

Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.93	\$12.41	\$13.72	\$0.00	\$62.06
	06/01/2020	\$36.83	\$12.41	\$13.72	\$0.00	\$62.96
	08/01/2020	\$36.83	\$12.91	\$13.72	\$0.00	\$63.46
	12/01/2020	\$36.83	\$12.91	\$14.82	\$0.00	\$64.56
	06/01/2021	\$37.63	\$12.91	\$14.82	\$0.00	\$65.36
	08/01/2021	\$37.63	\$13.41	\$14.82	\$0.00	\$65.86
	12/01/2021	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i>	01/01/2020	\$60.07	\$9.68	\$19.80	\$0.00	\$89.55
	03/01/2020	\$61.98	\$9.47	\$19.60	\$0.00	\$91.05
	10/01/2020	\$63.48	\$9.47	\$19.60	\$0.00	\$92.55
	03/01/2021	\$64.98	\$9.47	\$19.60	\$0.00	\$94.05

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$21.02	\$9.68	\$11.35	\$0.00	\$42.05
2	40	\$24.03	\$9.68	\$12.00	\$0.00	\$45.71
3	45	\$27.03	\$9.68	\$12.65	\$0.00	\$49.36
4	50	\$30.04	\$9.68	\$13.30	\$0.00	\$53.02
5	55	\$33.04	\$9.68	\$13.95	\$0.00	\$56.67
6	60	\$36.04	\$9.68	\$14.60	\$0.00	\$60.32
7	65	\$39.05	\$9.68	\$15.25	\$0.00	\$63.98
8	70	\$42.05	\$9.68	\$15.90	\$0.00	\$67.63
9	75	\$45.05	\$9.68	\$16.55	\$0.00	\$71.28
10	80	\$48.06	\$9.68	\$17.20	\$0.00	\$74.94

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62
	03/01/2020	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25
	09/01/2020	\$41.20	\$13.00	\$17.16	\$0.00	\$71.36
	03/01/2021	\$42.66	\$13.00	\$17.27	\$0.00	\$72.93
	09/01/2021	\$44.32	\$13.00	\$17.38	\$0.00	\$74.70
	03/01/2022	\$45.83	\$13.00	\$17.49	\$0.00	\$76.32
	09/01/2022	\$47.55	\$13.00	\$17.62	\$0.00	\$78.17
	03/01/2023	\$49.11	\$13.00	\$17.73	\$0.00	\$79.84

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.89	\$13.00	\$0.54	\$0.00	\$31.43
2	45	\$17.89	\$13.00	\$0.54	\$0.00	\$31.43
3	50	\$19.88	\$13.00	\$13.75	\$0.00	\$46.63
4	50	\$19.88	\$13.00	\$13.75	\$0.00	\$46.63
5	55	\$21.87	\$13.00	\$14.06	\$0.00	\$48.93
6	60	\$23.86	\$13.00	\$14.37	\$0.00	\$51.23
7	65	\$25.84	\$13.00	\$14.69	\$0.00	\$53.53
8	70	\$27.83	\$13.00	\$14.99	\$0.00	\$55.82
9	75	\$29.82	\$13.00	\$15.30	\$0.00	\$58.12
10	80	\$31.81	\$13.00	\$15.61	\$0.00	\$60.42

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.06	\$13.00	\$0.54	\$0.00	\$31.60
2	45	\$18.06	\$13.00	\$0.54	\$0.00	\$31.60
3	50	\$20.07	\$13.00	\$14.00	\$0.00	\$47.07
4	50	\$20.07	\$13.00	\$14.00	\$0.00	\$47.07
5	55	\$22.07	\$13.00	\$14.31	\$0.00	\$49.38
6	60	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
7	65	\$26.08	\$13.00	\$14.94	\$0.00	\$54.02
8	70	\$28.09	\$13.00	\$15.26	\$0.00	\$56.35
9	75	\$30.10	\$13.00	\$15.56	\$0.00	\$58.66
10	80	\$32.10	\$13.00	\$15.87	\$0.00	\$60.97

Notes:

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2020	\$53.34	\$10.75	\$21.94	\$0.00	\$86.03
	08/01/2020	\$54.69	\$10.75	\$22.09	\$0.00	\$87.53
	02/01/2021	\$55.33	\$10.75	\$22.09	\$0.00	\$88.17
	08/01/2021	\$56.73	\$10.75	\$22.25	\$0.00	\$89.73
	02/01/2022	\$57.32	\$10.75	\$22.25	\$0.00	\$90.32

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.94	\$0.00	\$59.36
2	60	\$32.00	\$10.75	\$21.94	\$0.00	\$64.69
3	70	\$37.34	\$10.75	\$21.94	\$0.00	\$70.03
4	80	\$42.67	\$10.75	\$21.94	\$0.00	\$75.36
5	90	\$48.01	\$10.75	\$21.94	\$0.00	\$80.70

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.35	\$10.75	\$22.09	\$0.00	\$60.19
2	60	\$32.81	\$10.75	\$22.09	\$0.00	\$65.65
3	70	\$38.28	\$10.75	\$22.09	\$0.00	\$71.12
4	80	\$43.75	\$10.75	\$22.09	\$0.00	\$76.59
5	90	\$49.22	\$10.75	\$22.09	\$0.00	\$82.06

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$40.50	\$8.10	\$16.80	\$0.00	\$65.40
	06/01/2020	\$41.49	\$8.10	\$16.80	\$0.00	\$66.39
	12/01/2020	\$42.47	\$8.10	\$16.80	\$0.00	\$67.37
	06/01/2021	\$43.49	\$8.10	\$16.80	\$0.00	\$68.39
	12/01/2021	\$44.50	\$8.10	\$16.80	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$39.22	\$8.10	\$16.80	\$0.00	\$64.12
	06/01/2020	\$40.21	\$8.10	\$16.80	\$0.00	\$65.11
	12/01/2020	\$41.19	\$8.10	\$16.80	\$0.00	\$66.09
	06/01/2021	\$42.21	\$8.10	\$16.80	\$0.00	\$67.11
	12/01/2021	\$43.22	\$8.10	\$16.80	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$36.22	\$12.41	\$13.72	\$0.00	\$62.35
	06/01/2020	\$37.12	\$12.41	\$13.72	\$0.00	\$63.25
	08/01/2020	\$37.12	\$12.91	\$13.72	\$0.00	\$63.75
	12/01/2020	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	06/01/2021	\$37.92	\$12.91	\$14.82	\$0.00	\$65.65
	08/01/2021	\$37.92	\$13.41	\$14.82	\$0.00	\$66.15
	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$51.38	\$8.10	\$17.20	\$0.00	\$76.68
	06/01/2020	\$52.37	\$8.10	\$17.20	\$0.00	\$77.67
	12/01/2020	\$53.35	\$8.10	\$17.20	\$0.00	\$78.65
	06/01/2021	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2021	\$55.38	\$8.10	\$17.20	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$53.38	\$8.10	\$17.20	\$0.00	\$78.68
	06/01/2020	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2020	\$55.35	\$8.10	\$17.20	\$0.00	\$80.65
	06/01/2021	\$56.37	\$8.10	\$17.20	\$0.00	\$81.67
	12/01/2021	\$57.38	\$8.10	\$17.20	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$43.45	\$8.10	\$17.20	\$0.00	\$68.75
	06/01/2020	\$44.44	\$8.10	\$17.20	\$0.00	\$69.74
	12/01/2020	\$45.42	\$8.10	\$17.20	\$0.00	\$70.72
	06/01/2021	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2021	\$47.45	\$8.10	\$17.20	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
	03/01/2020	\$58.69	\$12.07	\$17.26	\$0.00	\$88.02
	09/01/2020	\$60.19	\$12.07	\$17.26	\$0.00	\$89.52
	03/01/2021	\$61.69	\$12.07	\$17.26	\$0.00	\$91.02
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$28.83	\$8.75	\$1.86	\$0.00	\$39.44
	08/30/2020	\$29.67	\$9.25	\$1.89	\$0.00	\$40.81
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$10.02	\$0.00	\$59.61
	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$33.64	\$8.75	\$9.86	\$0.00	\$52.25
	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$14.10	\$0.00	\$63.69
	08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$36.04	\$8.75	\$10.65	\$0.00	\$55.44
	08/30/2020	\$37.09	\$9.25	\$10.87	\$0.00	\$57.21
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$21.62	\$8.75	\$1.65	\$0.00	\$32.02
	08/30/2020	\$22.25	\$9.25	\$1.67	\$0.00	\$33.17
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$48.05	\$8.75	\$17.19	\$0.00	\$73.99
	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LINEMAN (Outside Electrical) - East Local 104

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.83	\$8.75	\$3.36	\$0.00	\$40.94
2	65	\$31.23	\$8.75	\$3.44	\$0.00	\$43.42
3	70	\$33.64	\$8.75	\$3.51	\$0.00	\$45.90
4	75	\$36.04	\$8.75	\$5.08	\$0.00	\$49.87
5	80	\$38.44	\$8.75	\$5.15	\$0.00	\$52.34
6	85	\$40.84	\$8.75	\$5.23	\$0.00	\$54.82
7	90	\$43.25	\$8.75	\$7.30	\$0.00	\$59.30

Effective Date - 08/30/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.31
2	65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.85
3	70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.41
4	75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.45
5	80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.00
6	85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.54
7	90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.10

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 02/04/2019 \$30.73 \$4.70 \$3.17 \$0.00 \$38.60

TELEDATA LINEMAN/EQUIPMENT OPERATOR
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 02/04/2019 \$28.93 \$4.70 \$3.14 \$0.00 \$36.77

TELEDATA WIREMAN/INSTALLER/TECHNICIAN
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 02/04/2019 \$28.93 \$4.70 \$3.14 \$0.00 \$36.77

TREE TRIMMER
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 01/31/2016 \$18.51 \$3.55 \$0.00 \$0.00 \$22.06

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

TREE TRIMMER GROUNDMAN
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 01/31/2016 \$16.32 \$3.55 \$0.00 \$0.00 \$19.87

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.