



**Public Health**  
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CITY OF SOMERVILLE, MASSACHUSETTS  
HEALTH & HUMAN SERVICES DEPARTMENT

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MAYOR

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**Somerville Commission for Women Monthly Meetings**

Tuesday, January 19, 2021  
Full Meeting 7:00p.m.-9:15p.m.

The monthly meeting of the Somerville Commission for Women will be held virtually:

Somerville Commission For Women  
Tue, Jan 19, 2021 7:00 PM - 9:15 PM (EST)

Please join my meeting from your computer, tablet or smartphone.

<https://global.gotomeeting.com/join/644993461>

You can also dial in using your phone.  
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Steering Committee Updates

- Approval of minutes – Brief Recap
- RESPOND Update
- Bank Account Update
- NACW Membership Fees
- Update on Pay Equity

## High-Level Priorities for 2021

- **Key Opportunities and Challenges**
  - Filling Commission Vacancies
  - COVID relief (women's issues) - also, recap of Cambridge Women's Commission event
  - Budget Reform
  - Is there anything else that we should be considering?

## Annual Commitments

- **Which regular commitments do we want to keep/add/ table/revisit later? Who has the bandwidth to take on what?**
  - March History Month?
  - October Vigil
  - No date but typically done regularly:
    - Bystander Training-- still have funds available
    - Salary Negotiation - can note on our FB page that these are free now
    - RAD Training - police depart, do we want to do this? last one did not seem to be well attended
  - No city-wide events to table at the moment or volunteer / participate in.
  - Is there anything else we should consider as an annual or regular commitment?

## Commissioner Interests

- **As an individual commissioner (or volunteer), where do strengths lie and which of the three committee "areas" are you most interested in committing to on an ongoing basis? What special projects would you be interested in advancing? (SCW in general, is a 5-hour commitment a month)**

## Re-alignment in Systems

- Outreach / Vacancies
  - System for onboarding / retention
  - Adjust bylaws to lower meetings required before applying to 2 | system for tracking bylaw amendments
  - Social Media / Newsletter
- Policy
  - one idea brought up was the usefulness of having someone regularly monitoring legislation/keeping tabs on city council

- Education
  - ?

#### Clarify Near Term Goals and Assignments

- Strawman of what we hope to deliver in next few months
- Initial commissioner assignments/areas of engagement

The next meeting of the Somerville Commission for Women will be held on TBD.