

## Somerville Commission for Women Meeting Minutes

Date: July 18<sup>th</sup> , 2017

Location: Public Safety Building, 220 Washington St.

Meeting is called to order (Kristen Strezo)

Seconded (Daisy Monsalve)

Formal Roll Call:

Jessica Alter  
Kristen Strezo  
Kaitlyn Dmyterko  
Kat Rutkin  
Cristina DeWeese  
Marlena Erdos  
Stephanie Goodell  
Melissa Alfone

Quorum achieved

**Motion made to approve June meeting minutes (Jessica Alter)**

**Motion to amend (Stephanie Goodell)- The section on salary negotiation should read**

**September not December**

**All in Favor –Aye (all)**

**Opposed-None**

**Motion Approved**

**Salary Negotiation Update** ( Cristina Deweese)

- Preferred date is 9/21, Thursday from 6-8 p.m based on trainer availability
- Working on securing a fully accessible venue.

**Organization Update** (Melissa Alfone)

- Organization Task Force will be meeting this month.

**Bystander Training Update** (Kat Rutkin)

- Funders have been contacted. Attended Rona's training, it was very valuable there were 2 2 hour sessions. Not sure about cutting it down. One particularly valuable skill was learning how to talk with people you disagree with
- It addresses the difference between addressing someone you know who says something you don't agree with vs. how to address a stranger. True Story Theater focuses on approaching strangers. Rona includes a self-assessment about how bold you are. (Marlena Erdos)
- Task Force will research and recommend an option to bring forward

**Policy Sub-Committee Update** (Cristina DeWeese)

- Cristina and Sumayya are Co-chairs

- Liaisons have been identified
  - School Committee-Kat Rutkin
  - Board of Alderman-Kristen Strezo
  - State Legislature-Katie Wallace
- Policy research is underway and next meeting will focus on recommendations for what policies to support

**Education Sub Committee Update (Holly Fox)**

- Drafted the following goal statement:

“The purpose of the Education Sub-Committee is to identify and source educational programs within and for the community of Somerville that support the equal status of women in educational, economic, political, health, legal and social spheres. Over the coming year, the Education Sub-Committee will look to fulfill this purpose by identifying and recommending to The Commission programs for the Somerville community in the areas of **Civil Society, Financial Empowerment, and Government Engagement.**”

The Education Sub-Committee plans to meet this goal, working with The Commission, through the sourcing and recommendation of such programs as "How to Lobby", "Bystander Training", and "Salary Negotiations", and other programs identified at a future date by Committee members, Commissioners and/or the Somerville Community. Over the course of the year, the Education Sub-Committee will endeavor to source and recommend a minimum of four events that the Commission through its processes, hosts, sponsors, facilitates, or otherwise present to the Somerville Community.”

**Motion made to create Lobbying 101 Task Force (Jess Alter)**

**Motion seconded (ME)**

**All in Favor -Aye (all)**

**Opposed- none**

**Motion Approved**

Commissioners interested in being on the task force- Kristen, Melissa, Cristina, Daisy, Marlana and Holly

**Outreach Sub Committee Update (Kaitlyn Dmyterko)**

- Overarching goal is working on branding in the community. Email blasts, banners, etc. Focus on re-engaging past event attendees. Come up with an event strategy by working with the organizational task force.
- Look into using mailchimp and tablets (SG)

**Domestic Violence Vigil (Kristen Strezo)**

- Domestic Violence Vigil id scheduled for 10/4.

**Motion made to form Domestic Violence Vigil Task Force (Kristen Strezo)**

**Motion seconded (MA)**

**All in Favor -Aye (all)**

**Opposed- none**

**Motion Approved**

**Motion made to adjourn (JA)**

**Motion seconded (MA)**

**All in Favor -Aye (all)**

**Opposed- none**

**Motion Approved**