

Somerville Commission for Women Meeting Minutes

Date: May 16, 2017

Location: Public Safety Building, 220 Washington St.

Commissioners in Attendance

Kristen Strezo
Marlena Erdos
Cristina DeWeese
Katie Wallace
Kaitlyn Dmyrteko
Stephanie Goodell
Kat Rutkin
Jessica Alter

50/50 Event Update; Thoughts/Successes/Improvements:

- Continue to approach gender parity with an understanding of how it is connected to data
- Look at data to move forward and possibly include data or specific information in our actual meeting
- Nametags needed
- Men spoke up first.
- Standardized event checklist would be helpful
- Film should have been contextualized
- Childcare continues to come up as a big issue for women in the city
- Continue to check in with community

Family Safety Fair:

- Car seat check was successful
- 26 seats checked
- A marketing/outreach committee could take on a ward/square poster initiative

Cambridge Women's Commission:

- 1 hour meeting with a 30 minute meet and greet
- They are working with female Veterans in Cambridge

Memorial Veteran's Parade Planning:

- Jess, Kristen, Stephanie, Cristina, Katie and Kaitlyn will be attending

Bystander Training Subcommittee report:

- Rona Fischman (community member) is giving a training 6/19 and 6/26
- True Story Theatre performing 5/23
- Community Credit Union may be interested in in sponsoring

- Awesome without Borders grant is looking for creativity
- Next steps would be attending one or both events

Salary Negotiation Workshop Subcommittee report:

- There are additional fees to host the workshop
- Reached out to see if there can be a fee for participation
- There are 2 programs that we could possibly partner with Tufts may be one.
- It is focused on salaries within the corporate setting, are there others that focus on department stores, etc.?
- Northeastern has electronic version of the training Daisy will look into this and see what is available
- Stephanie will look into alternative ways to bring the training to Somerville

Formal Roll Call:

Kristen Strezo
 Marlana Erdos
 Cristina DeWeese
 Katie Wallace
 Kaitlyn Dmyrteko
 Stephanie Goodell
 Kat Rutkin
 Jessica Alter
 Melissa Alfone
 Daisy Monsalve

Quorum achieved

New Business

Discuss Subcommittees:

- Create a standard set of subcommittees in order to be able to refer out and report back. This will maximize the effectiveness of the meetings
- Discuss and elicit feedback and vote in the next meeting
- Rotate participation on subcommittees
- Co-Ordinate a retreat to discuss strategies goals and visions prior to subcommittees.
- Once there is a plan and priorities are identified then sub committees can be identified.

Rep. Barber visit at June Meeting

- There is legislation coming up on both Human Trafficking and the Babysitting Bill
- Rep. Barber is available to attend the June meeting

Review Event Calendar

- May 21: Somerville Veterans Memorial Parade Focus is Somerville female veterans (attending)
- June 4 Carnavale (unable to attend)
- July 15: ArtBeat (TBD)
- Aug 6: Somerstreeets on Holland Ave. (TBD)

- Sept 17: Somerstreets on Highland Ave. (TBD)
- Oct 22: Monster Mash on Somerville Ave. (TBD)

Motion made to adjourn (Goodell)

Motion seconded (Strezo)

All vote ayes.