

November 21, 2002

I. CALL TO ORDER

Personnel Subcommittee Chairperson, Charlene Harris, called a Personnel Committee of the Whole Meeting of the School Committee to order in the conference room at 181 Washington Street at 7:07 p.m., to discuss the Annual Review of the Superintendent of Schools.

II. ROLL CALL

Present were Ms. Harris, Ms. Rossetti, Ms. Cardoso, Ms. Murray, Ms. Taylor, Mr. Sullivan and Ms. Bauer.

Absent were Mayor Gay and Alderman White.

Dr. Albert F. Argenziano, Superintendent of Schools was also present along with Ms. Marie B. Ferrari, Assistant Superintendent for Finance and Administration, Mr. Anthony C. Caliri, Human Resources Manager, and four members of the audience.

III. ANNUAL REVIEW OF THE SUPERINTENDENT OF SCHOOLS

Ms. Harris called the meeting to order and stated the purpose of this meeting is for the Superintendent of Schools to outline the present and future goals and objectives for the Somerville Public Schools.

Dr. Argenziano began by explaining for guests in the audience, the three step evaluation process that was created in 1997 by the school committee, as follows: the first two meetings are open meetings, 1) the Superintendent of Schools presents current and future goals; 2) the school committee evaluates his performance; 3) the third meeting takes place in executive session where there is an annual review of the Superintendent's compensation.

Dr. Argenziano briefly talked about the responsibilities of an Urban Superintendent. He explained what the job entails and how it is the Superintendent's responsibility to oversee a multi-million dollar budget, manage a huge and unwieldy bureaucracy, navigate a volatile political environment, and still find time to serve as the chief educational officer and leader of a school system, and in addition, to also attend as many school and social and community events as possible.

Dr. Argenziano reviewed one section at a time of the seven sections included in the evaluation. He gave an overview of the goals and objectives accomplished for the current year, as listed in the Superintendent's Evaluation format (provided to members), as well as summarized for members the future goals and objectives for the Somerville Public Schools. Also provided to members this evening was a listing of the Somerville Public Schools July 1, 2001 – June 30, 2002 Annual Highlights to assist them in their evaluation of the Superintendent.

In closing, Dr. Argenziano thanked the school committee members and welcomed any questions, comments or input. Brief discussion took place.

Ms. Harris instructed committee members to have the completed evaluation for the Superintendent of Schools returned to her by Monday evening, November 25, 2002.

III. ANNUAL REVIEW OF THE SUPERINTENDENT OF SCHOOLS (cont.)

The next Personnel Subcommittee meeting is scheduled for Tuesday, December 3, 2002.

IV. ADJOURNMENT

The meeting was adjourned at 8:27 p.m., by voice vote.

Dr. Albert F. Argenziano
Secretary