

December 3, 2002

**I. CALL TO ORDER**

Personnel Subcommittee Chairperson, Charlene Harris, called a Personnel Committee of the Whole Meeting of the School Committee to order in the conference room at 181 Washington Street at 7:16 p.m., to discuss the Annual Review of the Superintendent of Schools.

**II. ROLL CALL**

Present were Ms. Harris, Ms. Rossetti, Ms. Cardoso, Ms. Murray, Ms. Taylor, Mr. Sullivan and Ms. Bauer.

Absent were Mayor Gay and Alderman White.

Dr. Albert F. Argenziano, Superintendent of Schools was also present along with Ms. Marie B. Ferrari, Assistant Superintendent for Finance and Administration, Mr. Anthony C. Caliri, Human Resources Manager, Dr. Steven F. Jenkins, District Administrator for Student Services and six members of the audience.

**III. ANNUAL REVIEW OF THE SUPERINTENDENT OF SCHOOLS**

Chairman Harris opened the meeting and offered a few minutes for members of the audience to review the 2002 Performance Evaluation for the Superintendent of Schools.

Dr. Argenziano explained the evaluation process of the document that was provided to the audience. He stated there are seven categories with close to a little over one hundred items in which school committee members numerically score on, 1.0 being the highest and 4.0 is the lowest. The Superintendent received an overall rating of 1.3 on the numerical section of the evaluation and 1.3 on the Goals and Objectives section. Dr. Argenziano thanked the committee. He also expressed his thanks and appreciation to Chairman Harris for her hard work and determination for having the evaluation complete in such a short period of time. On Part Two of the Evaluation (mutual goals and objectives), Dr. Argenziano thanked members for their positive comments. For the suggestions on how school committee members and school administration can jointly do a better job with the community, with the schools, and with the staff, Dr. Argenziano will comment at the appropriate time over the next few months. In closing, Dr. Argenziano thanked the committee.

Brief discussion followed and Dr. Argenziano responded to the questions and comments of school committee members.

**IV. ADJOURNMENT**

The meeting was adjourned at 8:02 p.m., by voice vote.

Dr. Albert F. Argenziano  
Secretary